



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final Finance and Personnel Committee

Chairman Q.A. Shakoor, II
Vice Chair Terry McCarthy
Alderman Dennis Wisner
Alderman Ronald Hart
Alderman Melissa Lemke

Monday, November 23, 2015

5:00 PM

City Hall, Room 307

Call To Order & Roll Call

Approval of Minutes for the November 9, 2015 Meeting.

1. [15-00981](#) **Subject:** Communication from the Human Resource Manager and City Attorney requesting to appear before the Finance & Personnel Committee to discuss the renewal of the City's Stop Loss Insurance plan for 2016.

Staff Recommendation to the Finance & Personnel Committee on 11/23/15: The Mayor and City Clerk be authorized and directed to enter into an agreement under the terms of the City's 2016 Health Insurance Stop Loss Coverage with QBE Insurance Corporation through the Horton Group.

Fiscal Note: Approximately 2.6% decrease from 2015.

2. [15-00994](#) **Subject:** Communication from the Director of Parks, Recreation & Cultural Services requesting authorization for final payment of \$5,294.00 on Contract 20150038, Zoo Administration Roof Replacement.

Staff Recommendation to the Finance and Personnel Committee on 11/23/15: That work under Contract 20150038, Zoo Administration Building - Roof Replacement, Carlson Racine Roofing & Sheet Metal, contractor, as submitted, be accepted and final payment authorized for a total contract amount of \$18,824.00.

Fiscal Note: Contract 20150038 was authorized under Resolution 15-0293 dated July 21, 2015. Funds are available as herein delineated.

Attachments: [Final Pymnt Contract 20150038 Zoo Admin Bldg Roof Rplcmnt Contract 20150038 Final Pmt - Info](#)

3. [15-00943](#) **Subject:** Communication from the Chief of Police requesting to accept a \$5,715.55 donation from Peace Fest.

Recommendation of the Finance & Personnel Committee on 10/26/2015: Defer until the next Finance & Personnel Meeting on 11/9/2015.

Recommendation of the Finance & Personnel Committee on 11/9/2015: Defer until the next Finance & Personnel Meeting on 11/23/2015.

Staff recommendation to the Finance & Personnel Committee on 11/23/2015: Permission be granted to the Chief of Police to a \$5,715.55 donation from Peace Fest to be used during efforts to Combat Human Trafficking.

Fiscal Note: No match required on the part of the City.

Attachments: [Peace Fest](#)

4. [15-00960](#) **Subject:** Communication from the Chief of Police requesting to accept a donation of \$735.41 from Timers Liquor.

Recommendation of the Finance & Personnel Committee on 11/9/2015: Defer until the next Finance & Personnel Meeting on 11/23/2015.

Staff recommendation to the Finance & Personnel Committee on 11/23/2015: Permission be granted to the Chief of Police to accept a \$735.41 donation from Timers Liquor to be used for the K-9 Unit.

Fiscal Note: No match required on the part of the City.

Attachments: [Donation from Timers Liquor](#)

5. [15-00978](#) **Subject:** Communication from the Aldermen of the 9th and 10th districts to update the following cyber-risk items as recommended by Baker Tilly in the Audit Report for 2014. Applicability and status of HIPPA and PCI compliance, Vendor management controls as they relate to cyber-risk, and The City's data breach response plan.

Staff Recommendation to the Finance & Personnel Committee on 11/23/2015: None at this time.

Fiscal Note: N/A

6. [15-00571](#) **Subject:** (Direct Referral) Communication from the Alderman of the 9th District recommending the implementation of a Paid Time Off program for all General Employees.

Recommendation of the Finance & Personnel Committee on

6-22-15: That the item be deferred until the July 27, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on

8-10-15: That the item be deferred until the August 24, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on

08-24-15: That the item be deferred until the October 26, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on

10-26-15: The item be deferred.

Recommendation of the Finance & Personnel Committee on

11-09-15: The item be deferred.

Staff Recommendation to the Finance & Personnel Committee on

11-23-15: None at this time.

Fiscal Note: N/A

7. [15-01013](#) **Subject:** (Direct Referral) Communication from the City Attorney requesting authorization to pay the judgment of \$227,002.01 in the lawsuit James Billups v. City of Racine, Racine County Case No. 11-CV-9276.

Staff Recommendation to the Finance & Personnel Committee on

11/23/15: Payment of \$227,002.01 in the lawsuit James Billups v. City of Racine, Racine County Case No. 11-CV-9276 be authorized. Further recommend that \$60,000 be transferred from account 11202.56200, contingency, to account 11202.53500, judgment and claims.

Fiscal Note: There are sufficient funds available for the payment and the transfer.

Attachments: [billups pymt_001](#)

Closed Session

It is intended that the Finance & Personnel Committee will convene into closed session pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, to discuss employment and compensation of public employees over which the governmental body has jurisdiction or exercises responsibility and to consider strategy where bargaining reasons require a closed session, regarding collective bargaining for 2016.

8. [15-00996](#) **Subject:** Communication from the Human Resources Manager and City Attorney requesting to appear in closed session, pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, before the Finance & Personnel Committee to address collective bargaining for 2016.

Staff Recommendation to the Finance and Personnel Committee on 11/23/15: None at this time.

Fiscal Note: N/A

Adjournment

If you are disabled and have accessibility needs or need information interpreted for you, please contact Human Resources & 262-636-9175 at least 48 hours prior to this meeting.