



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final Finance and Personnel Committee

Chairman Q.A. Shakoor, II
Vice Chair Terry McCarthy
Alderman Dennis Wiser
Alderman Ronald Hart
Alderman Melissa Lemke

Monday, November 23, 2015

5:00 PM

City Hall, Room 307

Call To Order

PRESENT: 5 - Chairman Q.A. Shakoor II, Vice Chair Terry McCarthy, Dennis Wiser, Ronald Hart and Melissa Lemke

Approval of Minutes for the November 9, 2015 Meeting.

A motion was made by Alderman McCarthy, seconded by Alderman Hart, that this file be to Approve the Minutes.

1. [15-00981](#)

Subject: Communication from the Human Resource Manager and City Attorney requesting to appear before the Finance & Personnel Committee to discuss the renewal of the City's Stop Loss Insurance plan for 2016.

Recommendation of the Finance & Personnel Committee on 11/23/15: The Mayor and City Clerk be authorized and directed to enter into an agreement under the terms of the City's 2016 Health Insurance Stop Loss Coverage with QBE Insurance Corporation through the Horton Group.

Fiscal Note: Approximately 2.6% decrease from 2015.

Rae Anne Beaudry, Executive Vice President from Horton Group, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

2. [15-00994](#)

Subject: Communication from the Director of Parks, Recreation & Cultural Services requesting authorization for final payment of \$5,294.00 on Contract 20150038, Zoo Administration Roof Replacement.

Recommendation of the Finance and Personnel Committee on 11/23/15: That work under Contract 20150038, Zoo Administration Building - Roof Replacement, Carlson Racine Roofing & Sheet Metal,

contractor, as submitted, be accepted and final payment authorized for a total contract amount of \$18,824.00.

Fiscal Note: Contract 20150038 was authorized under Resolution 15-0293 dated July 21, 2015. Funds are available as herein delineated.

Attachments: [Final Pymnt Contract 20150038 Zoo Admin Bldg Roof Rplcmnt Contract 20150038 Final Pmt - Info](#)

Dave Brown, Finance Director, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

3. [15-00943](#)

Subject: Communication from the Chief of Police requesting to accept a \$5,715.55 donation from Peace Fest.

Recommendation of the Finance & Personnel Committee on 10/26/2015: Defer until the next Finance & Personnel Meeting on 11/9/2015.

Recommendation of the Finance & Personnel Committee on 11/9/2015: Defer until the next Finance & Personnel Meeting on 11/23/2015.

Recommendation of the Finance & Personnel Committee on 11/23/2015: Permission be granted to the Chief of Police to a \$5,715.55 donation from Peace Fest to be used during efforts to Combat Human Trafficking.

Fiscal Note: No match required on the part of the City.

Attachments: [Peace Fest](#)

Charles Weitzel, Lieutenant, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

4. [15-00960](#)

Subject: Communication from the Chief of Police requesting to accept a donation of \$735.41 from Timers Liquor.

Recommendation of the Finance & Personnel Committee on 11/9/2015: Defer until the next Finance & Personnel Meeting on 11/23/2015.

Recommendation of the Finance & Personnel Committee on

11/23/2015: Permission be granted to the Chief of Police to accept a \$735.41 donation from Timers Liquor to be used for the K-9 Unit.

Fiscal Note: No match required on the part of the City.

Attachments: [Donation from Timers Liquor](#)

Charles Weitzel, Lieutenant, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

5. [15-00978](#)

Subject: Communication from the Aldermen of the 9th and 10th districts to update the following cyber-risk items as recommended by Baker Tilly in the Audit Report for 2014. Applicability and status of HIPPA and PCI compliance, Vendor management controls as they relate to cyber-risk, and The City's data breach response plan.

Recommendation of the Finance & Personnel Committee on 11/23/2015: Receive and File

Fiscal Note: N/A

Paul Ancona, MIS Director, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended to be Received and Filed

6. [15-00571](#)

Subject: (Direct Referral) Communication from the Alderman of the 9th District recommending the implementation of Sick Leave program for all General Employees.

Recommendation of the Finance & Personnel Committee on 6-22-15: That the item be deferred until the July 27, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on 8-10-15: That the item be deferred until the August 24, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on 08-24-15: That the item be deferred until the October 26, 2015 Finance & Personnel Meeting.

Recommendation of the Finance & Personnel Committee on 10-26-15: The item be deferred.

Recommendation of the Finance & Personnel Committee on 11-09-15: The item be deferred.

Recommendation of the Finance & Personnel Committee on

11-23-15: That a modification to the Sick Leave Policy, Section 5.05 of the City of Racine Employee Handbook, be implemented creating a 30-day ordinary sick leave bank, and a 150-day extended sick leave bank, to be effective for employees hired on or after January 1, 2016.

Fiscal Note: Savings in the City's annual sick leave payout will be realized upon the retirements of employees hired on or after January 1, 2016.

Scott Letteney, City Attorney, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

7. [15-01013](#)

Subject: (Direct Referral) Communication from the City Attorney requesting authorization to pay the judgment of \$227,002.01 in the lawsuit James Billups v. City of Racine, Racine County Case No. 11-CV-9276.

Recommendation of the Finance & Personnel Committee on

11/23/15: Payment of \$227,002.01 in the lawsuit James Billups v. City of Racine, Racine County Case No. 11-CV-9276 be authorized. Further recommend that \$60,000 be transferred from account 11202.56200, contingency, to account 11202.53500, judgment and claims.

Fiscal Note: There are sufficient funds available for the payment and the transfer.

Attachments: [billups pymt_001](#)

Scott Letteney, City Attorney, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended For Approval

Closed Session

It is intended that the Finance & Personnel Committee will convene into closed session pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, to discuss employment and compensation of public employees over which the governmental body has jurisdiction or exercises responsibility and to consider strategy where bargaining reasons require a closed session, regarding collective bargaining for 2016.

Roll Call Taken:

Ayes: Chairman Q.A. Shakoor II, Vice Chairman McCarthy, Alderman Hart, Wisner, and Lemke.

The Chairman then announced that the Committee would convene in closed session for the reason stated in the motion and pursuant to Wisconsin Statue Sec. 19.85 (1)(c) and (e).

Also present: David Brown, Finance Director, Scott Letteney, City Attorney, Tom Friedel, City Administrator, and Timothy Thompkins, HR Manager.

8. [15-00996](#) **Subject:** Communication from the Human Resources Manager and City Attorney requesting to appear in closed session, pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, before the Finance & Personnel Committee to address collective bargaining for 2016.

Recommendation of the Finance and Personnel Committee on 11/23/15: Defer.

Fiscal Note: N/A

A motion was made by Vice Chair McCarthy, seconded by Alderman Hart, that this file be Recommended to be deferred.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 5:47 p.m. The next scheduled meeting of this Committee is at 5:00 p.m. on Monday 7, 2015 at City Hall, Room 307.

Respectfully submitted,

**Ald. Q.A. Shakoor II, Chairman
Finance & Personnel Committee**