

Department of Public Works

City Hall
730 Washington Ave.
Racine, WI 53403
262.636.9121 - Public Works
262.636.9191 - Engineering



Richard M. Jones, P.E.
Commissioner of Public Works

Thomas M. Eeg, P.E.
Asst. Comm. of Public Works/Operations

John C. Rooney, P.E.
Asst. Comm. of Public Works/Engineering

February 12, 2008

Mayor Gary Becker
and the Common Council
Racine, Wisconsin

Ladies and Gentlemen:

As you are very well aware, we are experiencing the worst winter as measured by total snowfall in the last 40 years. We have now exceeded the 80 inch mark while the average snowfall during the last 40 years is 41.8 inches.

As you can image, the amount of hours that our employees have logged is also considerably higher than average. Supervisory staff in both Parks and Public Works are compensated for their overtime efforts throughout the course of the year by receiving a payment based upon 100 hours of overtime activity. In normal years this is sufficient to fairly compensate these employees for their efforts. However, in a winter such as this it falls far short of what would be equitable. Therefore, the City of Racine has, during periods of excessive overtime, amended the 100 hour payment.

It is my belief and recommendation that due to the excessive overtime generated due to unseasonably cold and snowy weather, that a similar accommodation be made this year.

I would be pleased to discuss this with the Finance and Personnel Committee.

Sincerely,

A handwritten signature in black ink that reads "Richard M. Jones".

Richard M. Jones
Commissioner of Public Works/City Engineer

RMJ:das

cc: Ben Hughes
Terry Parker
Donnie Snow
Jeff Fidler