

CITY OF RACINE MAYORAL PROCLAMATION

April 6, 2020

APRIL 7, 2020, EMPLOYEE ELECTION-WORKER CASUAL TIME

Whereas, on March 18, 2020, I proclaimed a public health emergency to exist in the City of Racine as a result of the threat of COVID-19; and

Whereas, COVID-19 continues to spread the southeastern Wisconsin region, necessitating updated and more stringent guidance from federal, state, and local public health officials; and

Whereas, protecting the health and safety of City of Racine residents and employees is of paramount importance; and

Whereas, a vital mission of the City of Racine is to provide essential services to the residents in the City of Racine, including the orderly conduct of the Spring Election and Presidential Preference Primary on April 7, 2020; and

Whereas, the Wisconsin Elections Commission has declared there to be need for a sense of urgency in ensuring each of Wisconsin's voters has access to exercise their right to vote without jeopardizing their health in the April 7, 2020, Spring Election and Presidential Preference Primary; and

Whereas, to the greatest degree possible, and consistent with the requirements of the Constitutions of the United States and the State of Wisconsin and all relevant provisions of Wisconsin statutes and administrative code provisions, it is vital that the City of Racine City Clerk provide a full opportunity for all persons eligible to vote in the City of Racine who desire to vote in the April 7, 2020, Spring Election and Presidential Preference Primary to cast their vote; and

Whereas, because of the COVID-19 public health emergency, the available regular cadre of election workers who staff City of Racine elections has reduced, so it is necessary for City of Racine employees to serve as election workers in a number of capacities; and

Whereas, those City of Racine employees who serve as election workers are to be celebrated for their dedication to the City of Racine and to the preservation of American democracy.

Now therefore, in accordance with the power vested in me as Mayor of the City of Racine by Wisconsin Statutes sections 62.09(8)(a), 323.11, and 323.14(4), and by Racine Ordinance section 34-1, I do declare, proclaim, and order as follows:

- 1) All full-time and part time general municipal employees (per Wis. Stat §111.70(1)(fm))
 - a. whose payroll is processed by the City of Racine Finance Department, including employees of the City of Racine, Racine Public Library, and Racine Water Utility and Wastewater Utility,
 - b. who were employed as of April 6, 2020, and
 - c. who work Tuesday, April 7, 2020, at Racine City Hall or any City of Racine polling location in support of the Spring Election and Presidential Preference Primary

shall be granted eight hours of Casual Time, in addition to any hourly pay, salary, or compensatory time received for that day's work.

- 2) Each Administrative Manager shall determine the employees to whom this policy applies, in consultation with the City Clerk.
- 3) Employees shall schedule and use such Casual Time as is granted hereunder according to Section 5.06 of the City of Racine Employee Handbook, or for FMLA or FFCRA EFMLA, using TMS Code 70, 91, or 805, as applicable. Such Casual Time must be used on or before December 31, 2020, cannot be accumulated or carried forward to the next year, and will not be considered for severance pay purposes.

The City of Racine Finance Director is authorized and directed to undertake any necessary actions to carry this order into effect.

Dated at Racine, Wisconsin, this 6th day of April, 2020.


Cory Mason
Mayor