

Department of Public Works

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John C. Rooney, P.E.
Commissioner of Public Works/City Engineer

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Assistant Commissioner of Public Works

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City Engineer

October 1, 2025

Alder. Maurice Horton, Chairperson
Finance & Personnel Committee
Racine, WI

Dear Alder Horton:

For the last two decades plus, the shift premium for second shift mechanics in the Fleet Maintenance Division of the Department of Public Works has been \$0.20 per hour. This equates to \$1.60 per day or \$416.00 dollars per year.

Increasing the shift differential will do three things. (i) assist in current employee retention, (ii) assist in the hiring process. DPW Fleet Maintenance has been down four second-shift mechanics over multiple postings, and (iii) make it relevant.

Staff recommends that a second shift differential of \$2.00 per hour be instituted effective immediately. Funds to defray the costs of this change are available in the fleet maintenance internal service fund.

Sincerely,

Ron Pritzlaff
Assistant Commissioner of Public Works