

The Wellness Committee makes the following recommendation for the fitness center reimbursement for 2008. The qualifications for 2007 were:

- Reimburse full time active employees (who have the City of Racine's health insurance) 50% of fitness center fees up to \$200 a year. The employee submits receipt of payment to human resources.

We understand that exercise enhances health and prevents many problems including heart disease, diabetes, cancer, stress and obesity. We believe that the benefit of including retirees will over ride the expense. We are proposing the following:

- Reimburse full time employees (who have the City of Racine's health insurance) 50% of fitness center fees up to a maximum of \$200 a year. The employee must submit a receipt of payment to Human Resources.
- Reimburse retirees who were full time employees (who have the City of Racine's health insurance) 50% of fitness center fees up to a maximum of \$200 a year. The employee must submit a receipt of payment to Human Resources.
- Employee or Retiree must also complete the Health Risk Assessment with Debbie Herz-Mazius or the Racine City and Racine County Health Center.