

Proposal for Community Violence Prevention Services Official Notice #6-2025

Submitted to: City of Racine – Department of Community Safety

Submitted by: Seasoned With Grace UnBoxed

Primary Contact: Dr. Robert L. Davis

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Date: **March 21, 2025**

Dr. Robert L. Davis

Seasoned With Grace Unboxed

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March 18, 2025

City of Racine – Department of Community Safety

730 Washington Ave. Room 102

Racine, WI 53403

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Dear Selection Committee,

Seasoned With Grace UnBoxed is pleased to submit this proposal in response to the City of Racine's Request for Proposals (RFP) for Community Violence Prevention Providers. We understand that the City seeks community-based organizations to implement evidence-informed strategies to reduce violence, disrupt cycles of retaliation, and enhance public safety through community-centered initiatives.

As an organization dedicated to fostering emotional resilience, conflict resolution, and community empowerment, we bring extensive experience in violence prevention strategies. Our approach integrates trauma-informed methodologies and community-led interventions to create lasting social impact.

We appreciate the opportunity to present our proposal and look forward to collaborating with the City of Racine to implement solutions that enhance public safety and strengthen community relationships.

Sincerely,

Dr. Robert L. Davis

Founder, Seasoned With Grace UnBoxed

robert@swg-unboxed.org

318-792-6954

Section 3: Personnel, Qualifications, and Experience

About Seasoned With Grace UnBoxed

Seasoned With Grace UnBoxed is a leader in community-based violence prevention, conflict resolution, and leadership development. We specialize in trauma-informed interventions that strengthen individuals, families, and neighborhoods, addressing the root causes of violence through holistic, community-centered solutions.

Key Personnel

Dr. Robert Davis – Project Director

- **Background:** Doctor of Ministry in Marriage & Family, Postdoctoral studies in Bowen Family Systems Theory.
- **Expertise:** Community-based conflict resolution, trauma-informed intervention, leadership development.
- **Role in Project:** Oversee strategy implementation, ensure alignment with City of Racine's objectives, and manage program outcomes.

Dr. Davis has over 20 years of experience in executive coaching, violence prevention, and community engagement. His expertise in systems-based interventions and restorative justice practices allows him to implement scalable solutions that improve public safety while promoting community healing. He has successfully led multiple initiatives focusing on de-escalation strategies, youth mentorship, and community-led safety planning.

Relevant Experience

Seasoned With Grace UnBoxed has a proven track record in implementing impactful violence prevention initiatives, including:

- Facilitating leadership bootcamps for nonprofit executives, achieving a 95% satisfaction rate and measurable improvements in team cohesion and community impact.
- Developing trauma-informed parenting programs for state agencies, directly benefiting over 200 families by improving communication skills and conflict resolution strategies.
- Leading over 40 community members, nonprofits, local researchers, and city officials to co-develop evidence-based violence prevention recommendations aimed at reducing reliance on law enforcement while enhancing community-led safety initiatives.

- Establishing a community coalition that provided strategic recommendations to Denver Public Schools to improve school safety through non-law enforcement, community-driven approaches.
- Partnering with The Conflict Center to deliver in-school training programs focused on conflict resolution and gun violence prevention to students in high-risk schools, fostering a culture of de-escalation and peer mediation.

References

Name/Organization	Contact Person	Phone Number	Email Address
The Conflict Center	Beth Yohe	303-433-4983	beth.yohe@conflictcenter.org
Youth Empowerment Project	Alex Landau Debra Locke	303-995-8926 720-621-3295	alexanderlandau89@gmail.com debra.a.locke@gmail.com
The Lounge 2022	Aspen Davis-Chin	720-819-3398	aspendavis@thelounge2022.org
Engaging Youth Expertise (EYE)	Sedona Allen	720-839-3300	sedona.allen@dhha.org
Fully Liberated Youth (FLY)	Natalie Baddour	602-391-6783	Natalie@fullyliberatedyouth.org

Section 4: Technical Approach

Proposed Community Violence Prevention Strategies

Community Navigator Training and Community-Led Safety Planning

Seasoned With Grace UnBoxed will lead the implementation of a Community Navigator program to engage Racine residents in the development of grassroots public safety solutions that reduce violence and improve community well-being without over-reliance on law enforcement.

Our model is built on a five-step framework designed by TOCA Colorado and adapted to meet the needs of Racine neighborhoods. The approach is both trauma-informed and rooted in equity, healing, and empowerment.

Core Activities:

1. Community Engagement:

- Identify and collaborate with neighborhood associations, PTAs, faith-based groups, and community organizations.
- Recruit representative cohorts of impacted residents and trusted leaders to form local working groups.

2. Facilitated Cohorts:

- Cohorts define what safety means in their context, assess risks, identify existing resources, and explore community-centered safety solutions.
- Community Navigators will host regular listening sessions, workshops, and healing gatherings to build trust and foster ongoing participation.

3. Public Safety Planning:

- Each cohort will design a tailored plan, complete with a flexible timeline, a mediation plan for conflict resolution, and a local success matrix to evaluate effectiveness.

4. Training & Capacity Building:

- Topics include trauma-informed care, mental health first aid, conflict de-escalation, and advocacy skills.
- Ongoing training will strengthen local leadership and ensure sustainability.

5. Community Connection & Systems Change:

- Connect participants to relevant service providers and city departments.
- Support advocacy efforts to address systemic gaps and promote restorative justice models.

Short and Long-Term Goals:

- Within 6 months: Present the program to key groups citywide, initiate 1–3 cohort groups, and develop a flexible success matrix.
- Within 12 months: Maintain 3–8 active cohorts, refine strategies, and document success stories.
- Long-term: Support 8–15 cohorts annually, with ongoing monitoring, coalition building, and implementation support.

Measuring Success:

Each cohort will complete and regularly review a Success Matrix, which includes community-defined metrics for diversity, engagement, safety concerns, solution development, training implementation, and program sustainability.

This scalable, community-led model is designed to shift the narrative and practice of public safety by centering the voices and leadership of those most affected by violence, while strengthening the city's overall resilience.

Budget Proposal

We are requesting **\$40,000** to support the following elements of our Community Navigator-based public safety program:

Line Item	Cost Estimate
Two Community Navigators (partial FTEs)	\$30,000
Training Materials & Supplies	\$1,000
Community Events & Listening Sessions	\$2,000
Facilitator & Participant Stipends	\$3,000
Local Training & Certification Workshops	\$4,000
Total Requested	\$40,000

Deliverables & Compliance

- Monthly progress reports to the Department of Community Safety.
 - Monthly financial reports detailing program expenditures.
 - Compliance with Wisconsin Community Safety Fund (WCSF) reporting requirements, including risk assessments and civil rights compliance.
 - Final report and invoice due by October 31, 2025.
 - Acknowledgment of and compliance with the insurance requirements as outlined in the RFP.
 - Maintenance of all required insurance coverage, including Workers' Compensation, General Liability, Auto Liability, and Umbrella Liability, ensuring continuous coverage throughout the contract period.
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Closing Statement

Seasoned With Grace UnBoxed is uniquely positioned to help the City of Racine achieve its community violence prevention goals. Our trauma-informed, community-driven approach ensures that residents most affected by violence receive the support and tools they need to heal, grow, and thrive. By implementing evidence-based strategies, fostering local leadership, and promoting non-law enforcement safety solutions, we can contribute to lasting positive change in Racine.

We look forward to the opportunity to collaborate with the City of Racine in building safer, more resilient communities. Please do not hesitate to contact us for further discussion or additional information regarding our proposal.

Sincerely,

Dr. Robert L. Davis

Founder, Seasoned With Grace UnBoxed

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