



City of Racine

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Legislative Report

File Number: Res. 0197-26

Agenda Date: 04/20/2026

File Type: Resolution

Racine Police Staff Officers' Association 2025 to 2028 Collective Bargaining Agreement

Resolved, that the negotiated collective bargaining agreement with the Racine Police Staff Officers' Association for 2025 to 2028 is approved.

Fiscal Note: The wage increases are consistent with that of the Racine Police Association while maintaining a minimum compression for PH4.5 of 10.15% above PH4 and a minimum compression for PH5 of 10.15% above PH4.5 for each year of the contract. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. The cumulative costs of the contractual increases for the Racine Police Staff Officers Association over the four-year period amount to approximately \$900,000 in wages and benefits over the life of the contract.