



# City of Racine

City Hall  
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[www.cityofracine.org](http://www.cityofracine.org)

## Legislative Report

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**File Number: Res. 0021-22**

**Agenda Date: 01/18/2022**

**File Type: Resolution**

### **Resolution Authorizing the Selection of Representatives and Determination of Appropriate Units for Collective Bargaining**

WHEREAS, pursuant to Racine Ordinances section 74-37, the Finance and Personnel Committee, on behalf of the City of Racine, is charged with directing the conduct of all proceedings involving the Wisconsin Employment Relations Commission relative to the election, certification, decertification of collective bargaining units, including proceedings for the determination of the number of employees, type of bargaining unit and eligibility of employees in the classified service to participate in such elections and relative to factfindings and mediation; and

WHEREAS, current private sector employees of Transit Management of Racine, Inc., with the following job classifications are members of a collective bargaining unit represented by the General Teamsters, Local Union No. 200: (1) clerical, (2) mechanic, (3) mechanic's helper, (4) fixed route operators, para-transit operators and dispatchers, (5) facility maintenance and, (6) information clerk; and

WHEREAS, effective February 1, 2022, management of RYDE shall hereafter be conducted by the City of Racine administration and staff; and

WHEREAS, the City of Racine is a public sector municipal employer subject to Wisconsin's Municipal Employment Relations Act, as set forth in Wisconsin Statutes section 111.70 and Wisconsin Administrative Code ERC Chapters 10-19; and

WHEREAS, a petition to determine a collective bargaining representative or an appropriate collective bargaining unit may be filed with the Wisconsin Employment Relations Commission by a municipal employee, or by a labor organization acting on their behalf, or by a municipal employer or anyone authorized to act on its behalf; and

WHEREAS, under the Municipal Employment Relations Act, a representative chosen for the purposes of collective bargaining by a majority of the transit employees voting in a collective bargaining unit shall be the exclusive representative of all employees in the unit for the purpose of collective bargaining; and

WHEREAS, pursuant to Racine Ordinances section 2-76, the city attorney has the responsibility for the conduct of all labor contract negotiations, with the assistance of the human resources department; and

NOW, THEREFORE, BE IT RESOLVED that the city attorney, with the assistance of the human resources department, is directed to work with the leadership of the General Teamsters, Local Union No. 200, its current members, and the Wisconsin Employment Relations Commission to determine a collective bargaining representative and an appropriate collective bargaining unit for eligible individuals who become City of Racine Transit employees on or about February 1, 2022; and

BE IT FURTHER RESOLVED that the City of Racine shall assume responsibility for the existing Teamsters Local 200 collective bargaining agreement.

Fiscal Note: N/A. Funding for transit operations was authorized in the City of Racine 2022 annual budget.