

City of Racine

1/1/2022 STD 100% ER Paid

	MetLife Noncontributory \$2,000 Option
Volume	\$660,017
Rate (per \$10 of Covered Benefit)	\$0.153
Estimated Monthly Premium	\$10,098.26
Estimated Annual Premium	\$121,179.12
Rate Guarantee	3 Years
Employer Contribution	100%
Participation Requirement	100%
Summary of STD Benefits	
Covered Class	All Active, Full-Time Employees Working 30+ Hours per Week
Covered Predisability Earnings	Base Earnings Only
Weekly Benefit	70% to \$2,000
Minimum Weekly Benefit	Greater of \$25 and 10%
Guarantee Issue	Full Benefit Amount
Elimination Period - Accident	30 Days (After PTO is Exhausted)
Elimination Period - Sickness	30 Days (After PTO is Exhausted)
Maximum Benefit Duration	13 Weeks
Pre-Existing Condition Limitation	None

Declined to Quote: Reliance Standard, Lincoln Financial Group, Principal Financial