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# Memo

**To:** Mayor Gary Becker and Members of the Common Council  
**CC:** Janice Johnson-Martin, City Clerk  
**From:** Julie Anastasio, Human Resources Coordinator  
**Date:** February 1, 2006  
**Subject:** City Council Agenda Item

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This is a request to enter into an agreement with Security Benefit Group to establish a Section 457 Deferred Compensation plan. This plan would be available to all City of Racine employees.

Thank you.

*Refer to Finance & Personnel Committee*