



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Chair Natalia Taft
Vice Chair Marcus West
Alder Sam Peete
Alder Maurice Horton
Alder John Tate II

Monday, October 24, 2022

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 5 - Chair Taft, Vice Chair West, Alder Peete, Alder Horton and Alder Tate II

Approval of Minutes for the October 10, 2022 Meeting.

A motion was made by Alder Peete, seconded by Alder Horton, to Approve the Minutes.

[0783-22](#)

Subject: Communication sponsored by Alder Paffrath, on behalf of the Department of City Development, for review and approval of the 2023 Operating Plan for Business Improvement District No. 4, Douglas Avenue.

Recommendation of the Finance and Personnel Committee on 10-24-2022: That the 2023 Operating Plan for Business Improvement District No. 4, Douglas Avenue, be approved. Further that the Finance Director be authorized and directed to include the District's special charges on the 2022 property tax bills of the affected parcels.

Fiscal Note: It is estimated that \$41,125 will be raised through bid assessments that will be placed into the Douglas Avenue Business Improvement District's revenue account.

The Treasurer of the BID, David Namowicz, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that this file be Recommended For Approval.

[0792-22](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Department of City Development, requesting permission to apply for, and if awarded, accept the FY2023 United States Environmental Protection Agency (US EPA) Brownfield Community-Wide Assessment Grant for the City of Racine (Grant Control# 00484).

Recommendation of the Finance and Personnel Committee on

10-24-2022: That the Interim Assistant Director of City Development, or her designee, be authorized to act on behalf of the City to submit to the US EPA an application for a Community-Wide Assessment Grant, sign all forms and documents necessary, pay all fees, and take necessary action to undertake, direct, complete, and carry out grant activities, if awarded.

Fiscal Note: The City will apply for the maximum amount of funding of \$500,000 to be used over a grant period of four years. There are no match requirements for this grant.

Real Estate Manager Lechner, appeared before the Committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Tate II, that this file be Recommended For Approval.

[0787-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Chief of Police, requesting permission to apply for, and if awarded, accept the 2022 Local Community Grant (#00485).

Recommendation of the Finance and Personnel Committee on

10-24-2022: That the Chief of Police be granted approval to apply for, and if awarded, accept the 2022 Local Community Grant (#00485).

Fiscal Note: Grant amount is \$3,500. **City Match:** N/A

Chief of Police Robinson, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that this file be Recommended For Approval.

[0796-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Benefits Manager, requesting permission to appear before the Finance and Personnel Committee to discuss the City's Stop Loss Insurance coverage for 2023.

Recommendation of the Finance and Personnel Committee on

10-24-2022: That the Mayor and City Clerk be authorized and directed to enter into an agreement for the City's 2023 Health Insurance Stop Loss Coverage with American Fidelity Assurance Company through Brown & Brown.

Fiscal Note: Estimated cost for City only is about \$810,000. Funds are allocated in the 2023 budget under Account #70312 52130 Stop Loss Premium.

Human Resources Benefits Manager Lien, appeared before the Committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Peete, that this file be

Recommended For Approval.[0795-22](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Human Resources Director, requesting that the signing bonuses previously authorized by the Common Council in August of 2021 be expanded to all Non Represented Full Time long unfilled positions, and an additional \$50,000 of City ARPA funds be allocated for purposes of recruitment.

Recommendation of the Finance and Personnel Committee on 10-24-2022: That the signing bonuses previously authorized by the Common Council in August of 2021 be expanded to all Non Represented Full Time long unfilled positions defined as 3 months or more for purposes of recruitment, and an additional \$50,000 of City ARPA funds be allocated for these purposes.

Fiscal Note: Funds in the amount of \$50,000 are available in the compliance category of ARPA to be reprogrammed for this purpose.

Human Resources Director Horton, appeared before the Committee to speak on the item.

A motion was made by Alder Taft, seconded by Alder Horton, to amend the language to establish the definition of "long unfulfilled" as three months or more.

The motion PASSED by the following vote:

AYES: 3 - Chair Taft, Alder Peete and Alder Horton

EXCUSED: 1 - Vice Chair West

ABSTENTIONS: 1 - Alder Tate II

A motion was made by Alder Taft, seconded by Alder Horton, to approve the item as amended.

The motion PASSED by the following vote:

AYES: 3 - Chair Taft, Alder Peete and Alder Horton

EXCUSED: 1 - Vice Chair West

ABSTENTIONS: 1 - Alder Tate II

[0776-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of Ty Charles for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 10-24-2022: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that the disallowance of this claim be Recommended for Approval.

[0777-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney’s Office, submitting the claim of Chester Isom for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 10-24-2022: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Taft, seconded by Alder Peete, that the disallowance of this claim be Recommended for Approval.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes 19.85(1)(g), to confer with legal counsel concerning strategy with respect to litigation in which the City of Racine is or is likely to become involved.

A motion was made by Alder Tate II, seconded by Alder Horton, to go into Closed Session.

The motion PASSED by the following vote:

PRESENT: 4 - Chair Taft, Alder Peete, Alder Horton and Alder Tate II

EXCUSED: 1 - Vice Chair West

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Alder Taft, seconded by Alder Tate II, to go into Open Session.

The motion PASSED by the following vote:

PRESENT: 5 - Chair Taft, Vice Chair West, Alder Peete, Alder Horton and Alder Tate II

[0778-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney, requesting the City Attorney meet with the Finance and Personnel Committee concerning litigation in which the City is likely to

become involved, specifically related to the claims of Eleuterio A. Ortiz and Secura Insurance.

Recommendation of the Finance and Personnel Committee on 10-24-2022: To accept and approve the settlement agreement as presented.

Fiscal Note: The settlement amount of \$62,457.39 shall be paid from Account 11202-56200, Contingency

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Taft, seconded by Alder Tate II, that this file be Recommended for Approval.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:05p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, November 7, 2022.

Respectfully submitted,

Alder Taft, Chair

Finance & Personnel Committee