



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Chair Marcus West
Vice Chair Maurice Horton
Alder Mary Land
Alder Amanda Paffrath
Alder Terry McCarthy

Monday, March 11, 2024

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 5 - Chair West, Vice Chair Horton, Alder Land, Alder Paffrath and Alder McCarthy

Approval of Minutes for the February 26, 2024 Meeting.

A motion was made by Alder Horton, seconded by Alder Land, to Approve the minutes.

[0181-24](#)

Subject: Communication sponsored by Alder West, on behalf of the Chief of Police, requesting permission to apply for the 2024 Bureau of Justice Assistance (BJA) Edward Byrne Justice Assistance Grant (Grant Control #00554).

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Chief of Police be granted permission to apply for the 2024 Bureau of Justice Assistance (BJA) Edward Byrne Justice Assistance Grant (Grant Control #00554).

Fiscal Note: Grant amount is \$43,072. **City Match:** None

Deputy Police Chief Toeller, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Horton, that this file be Recommended For Approval.

[0191-24](#)

Subject: Communication sponsored by Alder West, on behalf of the Chief of Police, requesting permission to apply for the Law Enforcement NARCAN Direct Program Grant (Grant Control #00562).

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Chief of Police be granted permission to apply for the Law Enforcement NARCAN Direct Program Grant (Grant Control #00562).

Fiscal Note: N/A **City Match:** None

Deputy Police Chief Toeller, appeared before the Committee to speak on the item.

A motion was made by Alder McCarthy, seconded by Alder Land, that this file be Recommended For Approval.

[0205-24](#)

Subject: Communication sponsored by Alder West, on behalf of the Human Resources Director and Chief of Police, requesting permission to reclassify one of the sworn police officer positions to a non-sworn position of Data Analyst.

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Human Resources Director and Chief of Police be granted permission to reclassify one of the sworn police officer positions to a non-sworn position of Data Analyst.

Fiscal Note: Funding for the new position will be offset by the reduction in the officer position. Funds are available in the 2024 budget.

Lieutenant Michael Smith, Finance Director Fischer, and Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder McCarthy, that this file be Recommended For Approval.

[0193-24](#)

Subject: Communication sponsored by Alder Land, on behalf of the Parks, Recreation and Cultural Services Director, requesting permission to apply for the DNR/IRA Urban Forestry grant from the Wisconsin Department of Natural Resources (Inflation Reduction Act funding) for up to \$450,000 to support the Parks, Recreation and Cultural Services Forestry Division (Grant Control #00560).

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Parks, Recreation and Cultural Services Department be granted permission to apply for the DNR/IRA Urban Forestry grant from the Wisconsin Department of Natural Resources (Inflation Reduction Act) for up to \$450,000 to support the Parks, Recreation and Cultural Services Forestry Division (Grant Control #00560).

Fiscal Note: There is no City match required.

City Forester Koepnick, appeared before the Committee to speak on the item.

A motion was made by Alder Land, seconded by Alder Horton, that this file be Recommended For Approval.

[0190-24](#)

Subject: Communication sponsored by Alder West, on behalf of the Community Safety Director, requesting permission to submit the Payne

Consulting proposal response to RFP 17-2023 for Community Engagement/Group Facilitation Services.

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Purchasing Agent (or designee) be granted permission to award RFP 17-2023 Community Engagement/Group Facilitation Services to Payne Consulting in the amount of \$104,825 for the period of March 2024 through December 2024.

Fiscal Note: Fund is available in account number 20314-52200-20146 Blueprint for Peace Initiative-State Grant.

Community Safety Director Tate, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder McCarthy, that this file be Recommended For Approval.

[0206-24](#)

Subject: Communication sponsored by Alder West, on behalf of the Assistant Fire Chief, requesting permission to apply for the Operations and Safety Acquisition Section of the Assistance to Firefighters Grant (AFG) - (Grant Control #00563).

Recommendation of the Finance and Personnel Committee on 03-11-2024: That the Assistant Fire Chief be granted permission to apply for the Operations and Safety Acquisition Section of the Assistance to Firefighters Grant (AFG) - (Grant Control #00563).

Fiscal Note: Grant \$275,000 with a 10% City Match required.

Assistant Fire Chief Wolf, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Paffrath, that this file be Recommended For Approval.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(g) to discuss strategy for litigation in which the City of Racine is or is likely to be involved.

A motion was made by Alder West, seconded by Alder McCarthy, to go into Closed Session.

The motion PASSED by the following vote:

AYES: 5 - Chair West, Vice Chair Horton, Alder Land, Alder Paffrath and Alder McCarthy

[0192-24](#)

Subject: Communication sponsored by Alder West, on behalf of the City

Attorney, requesting the City Attorney present a proposed settlement for *Darcy Mohr v. City of Racine*, ERD Case No. CR202202107, EEOC Case No. 26G202201242.

Recommendation of the Finance and Personnel Committee on 03-11-2024: To approve the settlement as discussed with the City funding 50% of the settlement.

Fiscal Note: Total settlement of \$90,000 with \$45,000 coming from City of Racine account #11202 53500 judgment and claims.

City Attorney Letteney, Deputy City Attorney Roubik, Finance Director Fischer, Alder Kaprelian, and Library Board Member Taft, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder McCarthy, that this file be Recommended For Approval.

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Alder McCarthy, seconded by Alder Horton, to go into Open Session.

The motion PASSED by the following vote:

AYES: 5 - Chair West, Vice Chair Horton, Alder Land, Alder Paffrath and Alder McCarthy

There being no further business to come before the Committee, the meeting adjourned at 6:14p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, April 8, 2024.

Respectfully submitted,

Alder West, Chair

Finance & Personnel Committee