



City of Racine

Meeting Minutes - Final

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Affirmative Action and Human Rights Commission

Chairman Ron Thomas
Alderman Raymond DeHahn
Alderman David L. Maack
Deputy City Attorney Scott Letteney
Olivia Alcorta
Doris Ingram
Belinda Cronin
Cornelius Gordon

Thursday, October 11, 2007

4:30 PM

City Hall, Room 209

Chairperson Thomas called the meeting to order at approximately 4:30 p.m.

PRESENT: 7 - David L. Maack, Scott Letteney, Belinda Cronin, Cornelius Gordon,
Raymond DeHahn, Doris Ingram and Ron Thomas

EXCUSED: 1 - Olivia Alcorta

OTHERS PRESENT: Jerry Scott, Affirmative Action Officer
Morris Reece, Fair Housing Director
Brian F. O'Connell, Director of City Development
Mary Newbold

Approval of Minutes of the Previous Meeting

As there was no quorum at the previous meeting, there were no minutes to approve.

Welcome AA/HR Commission Members

Chairperson Thomas welcomed the new members and had the Commission members introduce themselves.

Election of Officers

Chairperson Thomas called for nominations for the positions of Chair, Vice Chair, and Recording Secretary. Discussion followed. Alderman DeHahn moved unanimous consent for the following nominees: Ron Thomas for Chairperson; Ray DeHahn for Vice Chairperson; Belinda Cronin for Recording Secretary. Mr. Letteney seconded. Motion carried.

Reports

A. Fair Housing Update

Mr. Reece provided the update.

B. Affirmative Action/Human Resources Update

Mr. Scott provided the update. He stated that the Commission would receive the EEO Statistical Report before its next meeting.

New Business

Review of Pending Complaints

Complaint No. 4122007-2, Mr. Letteney explained that it had not been possible to serve the respondent with a subpoena despite numerous attempts.

Motion by Alderman Maack, seconded by Alderman DeHahn to proceed with the hearing on the complaint at the next meeting of the Commission. Motion carried.

Mr. Reece explained that three additional complaints were ready for review. Mr. Letteney reminded the members of the process and procedures used in reviewing complaints. Chairperson Thomas asked members to serve on the three-member review panel for the complaints. Ms. Cronin, Mr. Gordon and Mr. Letteney agreed to serve. Alderman DeHahn agreed to serve as an alternate.

07-1023

Subject: Communication transmitting an Analysis of Impediments and Action Plan for fair housing in the City.

Recommendation of Affirmative Action and Human Rights

Commission on 10-11-07: That the Common Council accept the report presented to the Affirmative Action/Human Relations Commission on October 11, 2007 as the official Analysis of Impediments for the City of Racine and adopt the memorandum presented to the Commission on October 11, 2007 as the City's Fair Housing Action Plan.

Fiscal Note: N/A

Attachments: [Analysis of Impediments & Action Plan.pdf](#)
[FairHousing Action Planv2.doc](#)
[racine AI 2007 edit.pdf](#)

Mr. O'Connell briefed the members on the reasons for having an Analysis of Impediments and annual Fair Housing Action Plan, and the specific priorities set forth in the Action Plan.

A motion was made by Belinda Cronin, seconded by Alderman Raymond DeHahn, that this item be Recommended For Approval, as outlined in the recommendation. The Motion PASSED by a Voice Vote.

Other Business

Chairperson Thomas instructed that the communication from Ms. Newbold be placed on the agenda for the next meeting.

Next Meeting Date

November 8, 2007.

Adjournment

On the motion of Ms. Cronin, seconded by Alderman DeHahn, the meeting was adjourned.