



November 22, 2006

To: Finance and Personnel Committee

From: Stephen T. Nenonen, City Administrator

Subject: Healthcare Management and Bargaining Plan itme 06-2828

I am submitting an attached outline describing the progress made on our goal to control healthcare costs and a list of objectives to pursue in future labor negotiations (see attached). As we will not have open contracts on 2007 much preparatory work will be done in 2007 for negotiations to begin in 2008.

It is recommended that this 2 year plan be adopted.