Memo

To: Members of the Finance and Personnel Committee

From: Julie Anastasio and the Wellness Committee

Date: December 8, 2014

Subject: Finance and Personnel Agenda Item

In support of the recommendation to update the City of Racine's health plan to expand coverage of preventative mammogram screenings we have developed the following data. The current plan covers mammograms every two years starting at age 45 and annually starting at age 50. The proposal is to cover annual mammograms starting at age 40. The data assumes that all eligible members would have an annual mammogram. The potential additional annual cost would be \$31,963.

Thank you.