



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Minutes Finance and Personnel Committee

*Chairman James T. Spangenberg*  
*Vice Chair Q.A. Shakoor, II*  
*Alderman Ronald Hart*  
*Alderman Terry McCarthy*  
*Alderman Dennis Wiser*

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Tuesday, March 1, 2011

6:00 PM

City Hall Rm. 301

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### Call To Order & Roll Call

**PRESENT:** 5 - James T. Spangenberg, Q.A. Shakoor, II, Ronald D. Hart, Terry McCarthy and Dennis Wiser

It is intended that the Finance & Personnel Committee will convene into closed session pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, to discuss employment and compensation of public employees over which the governmental body has jurisdiction or exercises responsibility and to consider strategy where bargaining reasons require a closed session, regarding several collective bargaining agreements.

A motion was made by Alderman Shakoor and seconded by Alderman Hart that the Committee be convened into closed session pursuant to Sec. 19.85 (1)(c) and (e) of the Wisconsin Statutes, to discuss employment and compensation of public employees over which the governmental body has jurisdiction or exercises responsibility and to consider strategy where bargaining reasons require a closed session, regarding several collective bargaining agreements.

Roll call taken:

Ayes: Aldermen Spangenberg, Shakoor, Hart, McCarthy and Wiser

Noes: None

Abstain: None

The Chairman then announced that the Committee would convene in closed session for the reason stated in the motion and pursuant to Wisconsin Statute 19.85 (1)(c) and (e).

Also present: Mayor Dickert, David Brown, Terry Parker, Scott Letteney, Tom Friedel, Rob Weber and Aldermen Coe, Shields, Kaplan, Maack, Weidner, Holding, Wisneski and Mozol.

1. [11-6139](#) **Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration a collective bargaining agreement between the City of Racine and the

Racine Professional Employees Association, covering the years 2011-2012.

**Recommendation of the Finance & Personnel Committee on 3-1-11:** To approve the negotiated collective bargaining agreement between the City of Racine and the Racine Professional Employees Association, covering the years 2011-2012.

**Fiscal Note:** 2011 net City savings of \$59,296 based on employee WRS contributions of 5.8% and a 2.9% pay increase effective the first day of the first pay period after March 13th. 2012 net City savings of \$39,097 based on employee WRS contributions of 5.8% and a 1.6% pay increase effective January 1, 2012.

*Scott Letteney, Deputy City Attorney, appeared before the Committee to explain negotiations between the City and the Racine Professional Employees Association, covering the years 2011-2012.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

2. [11-6140](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration a collective bargaining agreement between the City of Racine and SEIU District 1199 (Health Department Professionals), covering the years 2011-2012.

**Recommendation of the Finance & Personnel Committee on 3-1-11:** To approve the negotiated collective bargaining agreement between the City of Racine and SEIU District 1199 (Health Department Professionals), covering the years 2011-2012.

**Fiscal Note:** 2011 net City savings of \$17,174 based on employee WRS contributions of 5.8% and a 2.9% pay increase effective the first day of the first pay period after March 13th. 2012 net City savings of \$11,323 based on employee WRS contributions of 5.8% and a 1.6% pay increase effective January 1, 2012.

*Scott Letteney, Deputy City Attorney, appeared before the Committee to explain negotiations between the City and SEIU District 1199 (Health Department Professionals), covering the years 2011-2012.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

3. [11-6141](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration

a collective bargaining agreement between the City of Racine and SEIU District 1199 (Public Health Nurses), covering the years 2011-2012.

**Recommendation of the Finance & Personnel Committee on 3-1-11:** To approve the negotiated collective bargaining agreement between the City of Racine and SEIU District 1199 (Public Health Nurses), covering the years 2011-2012.

**Fiscal Note:** 2011 net City savings of \$10,368 based on employee WRS contributions of 5.8% and a 2.9% pay increase effective the first day of the first pay period after March 13th. 2012 net City savings of \$6,837 based on employee WRS contributions of 5.8% and a 1.6% pay increase effective January 1, 2012.

*Scott Letteney, Deputy City Attorney, appeared before the Committee to explain negotiations between the City and SEIU District 1199 (Public Health Nurses), covering the years 2011-2012.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

4. [11-6142](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration a collective bargaining agreement between the City of Racine and IBEW Local 430 (Electricians), covering the years 2011-2012.

**Recommendation of the Finance & Personnel Committee on 3-1-11:** To approve the negotiated collective bargaining agreement between the City of Racine and IBEW Local 430 (Electricians), covering the years 2011-2012.

**Fiscal Note:** 2011 net City savings of \$5,729 based on employee WRS contributions of 5.8% and a 2.9% pay increase effective the first day of the first pay period after March 13th. 2012 net City savings of \$3,778 based on employee WRS contributions of 5.8% and a 1.6% pay increase effective January 1, 2012.

*Scott Letteney, Deputy City Attorney, appeared before the Committee to explain negotiations between the City and IBEW Local 430 (Electricians), covering the years 2011-2012.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

5. [11-6143](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration

reopening the collective bargaining agreements between the City of Racine and AFSCME Local 67 (DPW/Parks), covering the years 2011-2012 and 2013-2014.

**Recommendation of the Finance & Personnel Committee on**

**3-1-11:** To reopen and approve the renegotiated collective bargaining agreement between the City of Racine and AFSCME Local 67 (DPW/Parks), covering the years 2011-2012 and 2013-2014.

**Fiscal Note:** 2012 wage raise will increase from 1% to 2.5% with employees contributing 2.5% to WRS. 2013 wage raise will increase from 1% to 2.5% with employees contributing 5.0% to WRS.

*Scott Letteney, Deputy City Attorney, appeared before the Committee requesting to reopen the collective bargaining agreements between the City and AFSCME Local 67 (DPW/Parks), covering the years 2011-2012 and 2013-2014.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

6. [11-6144](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration reopening the collective bargaining agreements between the City of Racine and AFSCME Local 67 (City Hall Clericals), covering the years 2011-2012 and 2013-2014.

**Recommendation of the Finance & Personnel Committee on**

**3-1-11:** To reopen and approve the renegotiated collective bargaining agreement between the City of Racine and AFSCME Local 67 (City Hall Clericals), covering the years 2011-2012 and 2013-2014.

**Fiscal Note:** 2012 wage raise will increase from 1% to 2.5% with employees contributing 2.5% to WRS. 2013 wage raise will increase from 1% to 2.5% with employees contributing 5.0% to WRS.

*Scott Letteney, Deputy City Attorney, appeared before the Committee requesting to reopen the collective bargaining agreements between the City and AFSCME Local 67 (City Hall Clericals), covering the years 2011-2012 and 2013-2014.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

7. [11-6145](#)

**Subject:** (Direct Referral) Communication from the Deputy City Attorney and the Human Resources Manager requesting to appear before the Finance & Personnel Committee to submit for consideration reopening the collective bargaining agreements between the City of Racine and AFSCME Local 67 (Police Department Clericals), covering the years 2011-2012 and 2013-2014.

**Recommendation of the Finance & Personnel Committee on**

**3-1-11:** To reopen and approve the renegotiated collective bargaining agreement between the City of Racine and AFSCME Local 67 (Police Department Clericals), covering the years 2011-2012 and 2013-2014.

**Fiscal Note:** 2012 wage raise will increase from 1% to 2.5% with employees contributing 2.5% to WRS. 2013 wage raise will increase from 1% to 2.5% with employees contributing 5.0% to WRS.

*Scott Letteney, Deputy City Attorney, appeared before the Committee requesting to reopen the collective bargaining agreements between the City and AFSCME Local 67 (Police Department Clericals), covering the years 2011-2012 and 2013-2014.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

**Adjournment**

**There being no further business to come before the Committee, the meeting adjourned at 6:45 p.m. The next scheduled meeting of this Committee is at 5:00 p.m. on Monday, March 7, 2011 at City Hall, Room 301.**

**Respectfully submitted,**

**Alderman Spangenberg, Chairman  
Finance & Personnel Committee**