

2018-2020 Racine Police Staff Officers Association Contract Costs

	2018	2019	2020	Life of Contract
2017 Base Wages	2,720,120.00	2,720,120.00	2,720,120.00	
1/01/2018 1%	27,201.20	27,201.20	27,201.20	81,603.60
7/01/2018 1%	13,736.61	27,473.21	27,473.21	68,683.03
7/01/2018 \$0.14	23,587.20	47,174.40	47,174.40	117,936.00
1/01/2019 1%		28,219.69	28,219.69	56,439.38
7/01/2019 1%		14,250.94	28,501.89	42,752.83
7/01/2019 \$0.08		13,478.40	26,956.80	40,435.20
1/01/2020 1.25%			36,320.59	36,320.59
7/01/2020 1.25%			18,387.30	18,387.30
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	2018	2019	2020	Life of Contract
Wage Subtotals				
2018 Increases	64,525.01	101,848.81	101,848.81	268,222.63
2019 Increases		55,949.03	83,678.37	139,627.40
2020 Increases			54,707.89	54,707.89
				<u>462,557.92</u>
Benefit Subtotals *				
2018 Increases	12,879.19	20,329.02	20,329.02	53,537.24
2019 Increases		11,167.43	16,702.20	27,869.63
2020 Increases			10,919.69	10,919.69
				<u>92,326.56</u>
Totals				
2018 Increases	77,404.20	122,177.83	122,177.83	321,759.87
2019 Increases		67,116.46	100,380.58	167,497.03
2020 Increases			65,627.58	65,627.58
				<u><u>554,884.48</u></u>

\* City funded payroll benefits consist of 12.31% WRS; 6.20% FICA; 1.45% Medicare