



City of Racine, Wisconsin
AGENDA BRIEFING MEMORADUM

AGENDA DATE:	January 8, 2024 – Finance and Personnel Committee January 16, 2024 – Common Council
SUBJECT:	Communication sponsored by Mayor Mason, requesting to reallocate ARPA funds to cover Police Department signing bonuses.
PREPARED BY:	Kathleen Fischer, Finance Director and LaNeka Horton HR Director.
SUMMARY:	Additional funding needed to cover the hiring class ending 01/08/2024.
BACKGROUND:	RPD still has vacancies and has 7 new hires starting on 01/08/2024 that qualify for the signing bonus previously authorized by the Common Council. This funding request will cover \$5,000 bonus for 7 officers as well as some “overage” on bonuses paid in December of 2023.
RECOMMENDATION:	That funds be made available to cover Police Officer signing bonuses by transferring \$64,000 from ARPA-Student Loan to Hiring Bonus.
FISCAL NOTE:	Estimated cost of the request will be \$64,000. The funding will be transferred from the ARPA-Student Loan program (22910-51700-22909) to the ARPA-Hiring bonus program (22910-51700).