

Whereas: in 1973 Congress designated August 26 as Women's Equality Day to commemorate the ratification of the 19th Amendment in 1920 granting voting rights to women; and

Whereas: following this initial victory, the fight for the right to vote continued for women from marginalized communities who were still excluded based on race and language. It was not until the 1964 Voting Rights Act that discrimination based on race was prohibited, and the 1975 extension of the Voting Rights Act prohibiting discrimination against citizens who rely on languages other than English; and

Whereas: the theme of Women's Equality Day 2024, "Equality Starts with Empowered Women," recognizes that women's empowerment is key to removing barriers in the workplace, business, housing, healthcare, education, and other areas in our society where discrimination still exists; and

Whereas: Women's Equality Day provides us with the opportunity to celebrate the progress made thus far by courageous women and allies, and the motivation to create, claim, and work toward the day when women have full equality in all areas of life.

NOW, THEREFORE, I, Cory Mason, Mayor of the City of Racine, do hereby recognize August 26, 2024, as:

Women's Equality Day

IN WITNESS WHEREOF, I have here unto set my hand and caused the Seal of the City of Racine to be affixed.

Accomplished at the City Hall This 20th day of August 2024.

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	Mayor	ľ	