



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Minutes - Final

### Wastewater Commission

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Tuesday, October 20, 2020

4:30 PM

Virtual

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#### Roll Call

**PRESENT:** 10 - Kathy DeMatthew, Terry McCarthy, Natalia Taft, Cory Mason, John Hewitt, Thomas Friedel, Anthony Bunkelman, Robert Lui, Thomas Bunker and John Tate II

**EXCUSED:** 4 - James Spangenberg, Daryl Lynaugh, Dan Moore and Robert Pucely

#### Approval of Minutes for the September 15, 2020 Meeting

A motion was made by Lui, seconded by Hewitt, that this file be to Approve the Minutes

#### Approval of Minutes for the October 1, 2020 Meeting

A motion was made by Lui, seconded by Hewitt, that this file be to Approve the Minutes

[0703-20](#)

**Subject:** Budget Expenditures for September 2020 totaling \$949,098.45

**Recommendation:** Approve

A motion was made by DeMatthew, seconded by Mayor Mason, that this file be Approved

[0704-20](#)

**Subject:** Project Reports:

- A) HHW October Report
- B) Facilities Plan Update
- C) Update on PFAS & PFOA
- D) Thermal Discharge Study Update
- E) Vacancy Update
- F) Letters sent to SSR Parties for August 10th Capacity Exceedence

**Recommendation:** Receive and File

*Project reports were given by staff.*

**Received and Filed**

[0669-20](#)

**Subject:** Sanitary Sewer Extension Request from Foth Consultants for

## TID#5 Phase 7 - International Drive

**Recommendation:** Approve

*The General Manager submitted a sanitary sewer request from Dan Snyder of Foth Infrastructure & Environment, LLC for TID #5 - Phase 7 addition in the Village of Mt. Pleasant and recommended approval.*

**A motion was made by President Taft, seconded by Mayor Mason, that this Communication be Deferred. The motion FAILED by the following vote:**

**AYES:** 3 - Taft  
Mason  
Tate II

**NOES:** 5 - DeMatthew  
Hewitt  
Friedel  
Lui  
Bunker

**EXCUSED:** 4 - Spangenberg  
Lynaugh  
Moore  
Pucely

**A motion was made by Bunker, seconded by Hewitt, that this Communication be Approved. The motion PASSED by the following vote:**

**AYES:** 5 - DeMatthew  
Hewitt  
Friedel  
Lui  
Bunker

**NOES:** 3 - Taft  
Mason  
Tate II

**EXCUSED:** 4 - Spangenberg  
Lynaugh  
Moore  
Pucely

[0706-20](#)

**Subject:** Proposal from Redmon Engineering with regard to Aeration Diffuser Study

**Recommendation:** Approve

*Superintendent Klimek, explained the proposal regarding the study. Contract amount is not to exceed \$38,500.00 and recommended for approval.*

**A motion was made by Bunkelman, seconded by Hewitt, that this**

Communication be Approved. The motion PASSED by the following vote:

- AYES:** 9 - DeMatthew  
 McCarthy  
 Taft  
 Mason  
 Hewitt  
 Friedel  
 Lui  
 Bunker  
 Tate II

- EXCUSED:** 4 - Spangenberg  
 Lynaugh  
 Moore  
 Pucely

- ABSTENTIONS:** 1 - Bunkelman

[0708-20](#)

**Subject:** Proposal from Commissioner Bunker, DeMatthew and Hewitt to maintain current benefits for Utility employees at a status quo to prevent mass exodus of talented Utility employees

**Recommendation:** Approve

*Motion made by Bunker, seconded by Hewitt - Wastewater to convey opinion to Racine Common Council not to impose any personnel benefits & wage changes for Utility personnel that may cause a potential public health hazard risk to the citizens of the community.*

**A motion was made by Bunker, seconded by Hewitt, failed**

*Motion: Instruct the GM to work with HR to develop a plan to minimize staff impact of benefit changes on experienced, knowledgeable staff in order to minimize the risk of a public health event. This plan should take into consideration previous benefit concessions taken at the Utilities to reduce future long term liabilities.*

**A motion was made by Hewitt, seconded by Friedel, that this file be Approved. Passed by voice vote**

[0712-20](#)

**Subject:** Discussion of the filling of a vacancy for the General Manager

**Recommendation on October 20, 2020:** Defer

*Human Resource Director, Kate Croteau, explained the process to fill vacancy and will look further into the potential of having two General Manager's. Director will send out a memo with her recommendation on market salary and findings of what other communities do, as far as staffing a single GM over both water-wastewater utilities or having a general manager oversee each utility independently.*

**A motion was made by Taft, seconded by Tate II, that this file be Deferred**

**Closed Session**

[0707-20](#)

**Subject:** Communication from the General Manager concerning compensation for an individual

**Recommendation:** Approve

A motion was made by Mayor Mason, seconded by DeMatthew, that this file be Approved

### Adjournment

*There being no further business, the meeting was adjourned at 6:58 p.m.*