



City of Racine, Wisconsin
Agenda Briefing Memorandum
Ordinance 0023-25 – Racine Works,
Applicability of Apprenticeship Requirements
to Subcontractors

AGENDA DATE:

According to 2026 Budget Consideration Calendar

PREPARED BY: Scott R. Letteney, City Attorney
REVIEWED BY:

SUBJECT: Communication sponsored by Mayor Mason requesting an ordinance clarifying the requirement that subcontractors under the Racine Works Program must participate in an apprenticeship program

BACKGROUND & ANALYSIS:

Under the existing Racine Works Program Ordinance, section 46-41, contractors are required to participate in “a Class A Apprenticeship Program that is currently approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journey person status for three years.” The proposed ordinance defines “subcontractor” and clarifies that subcontractors performing work under a Racine Works Program contract must also participate in a qualifying apprenticeship program.

The proposed ordinance would add the following language to the existing Racine Works Program Ordinance:

Subcontractor means an individual or business entity that is hired by a contractor to perform specific tasks or complete a portion of a larger contract and that participates in an apprenticeship program as defined in this section. No contractor may hire a subcontractor that does not participate in an apprenticeship program as defined in this section to perform tasks or complete a portion of a larger contract under a qualifying contract.

RECOMMENDED ACTION: To approve.

FISCAL NOTE & BUDGETARY IMPACT: N/A