



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Chair Natalia Taft
Vice Chair Marcus West
Alder Sam Peete
Alder Maurice Horton
Alder John Tate II

Monday, October 10, 2022

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 4 - Chair Taft, Alder Peete, Alder Horton and Alder Tate II

EXCUSED: 1 - Vice Chair West

Approval of Minutes for the September 26, 2022 Meeting.

A motion was made by Alder Tate II, seconded by Alder Peete, to Approve the Minutes.

0733-22

Subject: Communication sponsored by Mayor Mason, on behalf of City Administrator Vornholt, for review and approval of the 2023 Operating Plan for Business Improvement District No. 1, Downtown.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the proposed 2023 Operating Plan for Business Improvement District No. 1, Downtown be approved and that the Finance Director be directed to include the District's special charges on the 2022 property tax bills of the affected parcels.

Fiscal Note: It is estimated that \$213,136 will be raised through BID assessments to be disbursed to the Business Improvement District No. 1, Downtown.

Chairman of the BID Board Andrew Dodge, appeared before the Committee to speak on the item.

A motion was made by Alder Peete, seconded by Alder Horton, that this file be Recommended For Approval.

0749-22

Subject: Communication sponsored by Alder Taft, on behalf of the Chief of Police, requesting to apply for the FY2023 Beat Patrol Grant #00483.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the Chief of Police be granted approval to apply for the FY2023 Beat Patrol Grant #00483.

Fiscal Note: Grant amount is \$121,434 **City Match:** \$40,478

Deputy Chief Metoyer, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that this file be Recommended For Approval.

[0720-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of Barry Goodman for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that the disallowance of this claim be Recommended for Approval.

[0695-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of Peerless Indemnity Insurance Company d/b/a Liberty Mutual Insurance as subrogee for their insured (Renee Schoff) for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Peete, that the disallowance of this claim be Recommended for Approval.

[0731-22](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of Leewauna Epps for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton, that the disallowance of this claim be Recommended for Approval.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(e), to address a matter that, for competitive or bargaining reasons, requires a closed session, specifically to formulate collective bargaining strategy.

A motion was made by Alder Tate II, seconded by Alder Peete, to go into Closed Session.

The motion PASSED by the following vote:

PRESENT: 4 - Chair Taft, Alder Peete, Alder Horton and Alder Tate II

EXCUSED: 1 - Vice Chair West

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Alder Tate II, seconded by Alder Horton, to go into Open Session.

The motion PASSED by the following vote:

PRESENT: 4 - Chair Taft, Alder Peete, Alder Horton and Alder Tate II

EXCUSED: 1 - Vice Chair West

[0759-22](#)

Subject: Communication sponsored by Mayor Mason requesting that the City Administrator provide an update regarding collective bargaining issues in which the City of Racine is involved.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the Committee recommend the matter be Approved.

Fiscal Note: The City Administrator and negotiations team are authorized to offer the public safety unions a proposal up to and including the following: two, two-year contracts (2021-2022 and 2023-2024); wage increases up to 4% in 2021, 3% in 2022, 3% in 2023, and 2% in 2024; an additional 3% pay increase for City resident employees beginning on January 1, 2023; a 7.5% employee health insurance premium contribution, and moving all other language in the contract regarding health insurance into the employee handbook as required by state law; a phase out of sick leave payouts; and other benefits already offered to non-represented employees, including a paid holiday for Martin Luther King, Jr.'s Birthday, up to 320 hours of paid parental leave, student loan debt repayment assistance, and up to \$10,000 in home buyer down

payment assistance.

City Administrator Vornholt, City Attorney Letteney, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder Tate II, seconded by Alder Horton to authorize the City Administrator and negotiations team to offer the public safety unions a proposal up to and including the following: two, two-year contracts (2021-2022 and 2023-2024); wage increases up to 4% in 2021, 3% in 2022, 3% in 2023, and 2% in 2024; an additional 3% pay increase for City resident employees beginning on January 1, 2023; a 7.5% employee health insurance premium contribution, and moving all other language in the contract regarding health insurance into the employee handbook as required by state law; a phase out of sick leave payouts; and other benefits already offered to non-represented employees, including a paid holiday for Martin Luther King, Jr.'s Birthday, up to 320 hours of paid parental leave, student loan debt repayment assistance, and up to \$10,000 in home buyer down payment assistance.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:25p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, October 24, 2022.

Respectfully submitted,

Alder Taft, Chair

Finance & Personnel Committee