



RACINE FIRE DEPARTMENT
INTEROFFICE COMMUNICATION

TO: Racine Police & Fire Commission **DATE:** August 29, 2023
FROM: Chief Steve Hansen
SUBJECT: 2023 Fire Department Promotions

Honorable Members of the Racine Police and Fire Commission,

As a result of retirements in 2023 I respectfully submit the following promotions to fill vacancy created as a result of the retirements or promotions on the effective dates noted:

Effective May 5, 2023 at 0001 hours

Driver/Operator James R. Derwae to Lieutenant

Effective May 18, 2023 at 0001 hours

Driver/Operator Steven A. Ybarra to Lieutenant

All promotions to Lieutenant comply with the 2021-24 Collective Bargaining Agreement between the City of Racine and Racine Fire Fighters Local 321 IAFF which requires members to have a passing score of 70% or greater and then ranked by seniority.

I submit the aforementioned individuals for your approval.

Respectfully,

Steve Hansen, Fire Chief