



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Agenda - Final Finance and Personnel Committee

*Chair Natalia Taft*  
*Vice Chair Marcus West*  
*Alder Sam Peete*  
*Alder Maurice Horton*  
*Alder John Tate II*

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Monday, March 6, 2023

6:30 PM

City Hall, Room 303

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**Special Finance & Personnel Committee Meeting scheduled at 6:30pm or upon adjournment of the CDBG Advisory Board Meeting**

### Call To Order

### Roll Call

[0217-23](#)

**Subject:** Communication sponsored by Mayor Mason, and Alder Taft, on behalf of the City Administrator submitting the Local 321, International Association of Fire Fighters, 2021 - 2024 collective bargaining agreement for consideration.

**Staff Recommendation:** That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2021-2024 be approved.

**Fiscal Note:** The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31, 2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.

### Adjournment

**All persons, including alders, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including alders, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.**

**If you are disabled and have accessibility needs or need information interpreted for you, please contact the Finance Department at (262) 636-9148 at least 48 hours prior to this meeting.**

**This meeting will be streaming live to City of Racine, On the Lake Facebook page.**