



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final Finance and Personnel Committee

Chair Natalia Taft
Vice Chair Marcus West
Alder Sam Peete
Alder Maurice Horton
Alder John Tate II

Monday, April 10, 2023

5:30 PM

City Hall, Room 303

Call To Order

Roll Call

Approval of Minutes for the March 13, 2023 Meeting.

[0242-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Wastewater Commission submitting Developers Agreement for the Leo Living Multi-Residential Development (LEO@Mount Pleasant LLC, Developer).

Staff Recommendation: That the Wastewater Commission be allowed Consideration and Approval of the Developers Agreement for the Leo Living Multi-Residential Development.

Fiscal Note: All costs associated with design and construction of the water main and service will be paid by the Developer. Per the Agreement, the water main will be dedicated to the Utility for future maintenance as Contributions in Aid of Construction (CIAC). In addition, as the property abuts CTH C, which is designated as a regional water main artery, the Developer will pay for a 12-inch diameter local distribution main segment of that water main. Per the Retail Water Agreement, the Utility will pay over-sizing costs estimated at \$30,000.00 for the regional main. Per the Wholesale Water Agreement, the Village of Caledonia will be assessed by the Utility to pay a Direct Payment Capital Charge portion of that over-sizing cost.

Attachments: [developers agreemt_leo living](#)

[0225-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Wastewater Commission submitting Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the 2024 Lead Service Line Replacement Project.

Staff Recommendation: That the Wastewater Commission be allowed Consideration and Approval to submit the Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the 2024 Lead Service Line Replacement Project.

Fiscal Note: The aggregate principal amount of debt for the Project is expected not to exceed \$3,000,000.00, of which 49% may be allocated as Principal Forgiveness for homeowner private side lead service replacement. Funding for the Project to be financed through the FY 2024 WDNR Safe Drinking Water Loan Program at an anticipated rate of 0.25%.

Attachments: [draft comfort resolution_lead svc line replacement](#)

[0226-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Wastewater Commission submitting Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the 2024 Water Main Replacement Project.

Staff Recommendation: That the Wastewater Commission be allowed Consideration and Approval to submit the Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the 2024 Water Main Replacement Project.

Fiscal Note: The aggregate principal amount of debt for the Project is expected not to exceed \$9,000,000.00. Funding for the project is to be financed through the FY 2024 WDNR Safe Drinking Water Loan Program at an anticipated rate of 2.5%, with the balance reduced by eligible Principal Forgiveness earned.

Attachments: [draft comfort resolution_wm replacement](#)

[0244-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Wastewater Commission submitting Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the Filtration System Rehabilitation Project.

Staff Recommendation: That the Wastewater Commission be allowed Consideration and Approval to submit the Resolution Regarding Declaration of Official Intent to Reimburse Costs Attributed to the Filtration System Rehabilitation Project.

Fiscal Note: The aggregate principal amount of debt for the Project is expected not to exceed \$19,000,000.00. Funding for the project to be financed through the FY 2024 WDNR Safe Drinking Water Loan Program at an anticipated rate of 2.5%, with the balance reduced by eligible Principle Forgiveness earned.

Attachments: [draft comfort resolution_filtration system rehabilitation](#)

[0300-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Human Resources Benefits Manager, requesting to add Edvest as a 529 savings plan provider.

Staff Recommendation: To approve Edvest as a 529 savings plan provider for City of Racine employees.

Fiscal Note: N/A

Attachments: [City of Racine SOW](#)

[0301-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Human Resources Benefits Manager, requesting to add United Healthcare as a pet insurance provider.

Staff Recommendation: To approve United Healthcare as a pet insurance provider for City of Racine employees.

Fiscal Note: N/A

Attachments: [City of Racine UHC.Figo pet insurance proposal 2023](#)

[0328-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the Transit & Mobility Director, requesting permission to enter into a professional service agreement with McKinstry Essention, LLC for the development and execution of a Sustainability as a Service Program.

Staff Recommendation: That the Mayor and City Clerk be granted permission to enter into a professional service agreement with McKinstry Essention, LLC for the development and execution of a Sustainability as a Service Program.

Fiscal Note: Cost not to exceed \$96,000. Funding available in ARPA allocation.

Attachments: [Racine MOU for Sustainability Services 2023](#)

[ABM - McKinstry Sustainability as a Service](#)

[0341-23](#)

Subject: Communication sponsored by Alder Land, on behalf of the PRCS Director, requesting permission for the Parks, Recreation and Cultural Services (PRCS) Department to apply for a grant from the United States Forest Service (Inflation Reduction Act) for up to \$2.1 million for supporting the PRCS Forestry division. Projects will include updating our tree inventory, removing and replacing ash trees, increasing tree planting on public property, providing trees to be planted on private property, removing hazardous trees in public forests, improving and increasing the

capacity of our gravel bed and our ability to plant more trees. Grant Control #00507.

Staff Recommendation: Staff recommends that the Finance & Personnel Committee grant permission for the Parks, Recreation and Cultural Services (PRCS) Department to apply for a grant from the United States Forest Service (Inflation Reduction Act) for up to \$2.1 million for supporting the PRCS Forestry division, including, but not limited to, hiring contractors for projects such as: updating our tree inventory, increasing tree planting, removing hazardous trees, and upgrading/expanding our gravel bed.

Fiscal Note: To be determined. Match-waivers will be available for proposals that deliver 100% of the funding/program benefits to disadvantaged communities. Specific details have not been released yet. It is likely there will be no match required. If match is required it will be funded via in-kind work. The forestry program's annual budget exceeds \$1,000,000 per year which would provide a significant in-kind match if necessary.

[0332-23](#)

Subject: Communication sponsored by Alder Horton, on behalf of the Parks, Recreational, Cultural Services Director, requesting a \$200 sign-on bonus for all 2023 Lifeguards and Lifeguard Supervisors on their first check. Then, If continued employment through August 20, 2023, an additional retention bonus of \$200 upon completion of the season.

Staff Recommendation: To approve a \$200 sign-on bonus for all 2023 Lifeguards and Lifeguard Supervisors on their first check. Then, if continued employment through August 20, 2023, an additional retention bonus of \$200 upon completion of the season.

Fiscal Note: Approximately 20 Lifeguard workers costing roughly \$8,000.00. Funded by Recreation Part-Time Salaries Account.

Attachments:

[RE Request for Sponsorship-Item for FP](#)

[0323-23](#)

Subject: Communication sponsored by Mayor Mason and Alder Taft, on behalf of the Finance Director to amend the City Budget to transfer \$125,000 from the wage provision category in the General Fund to the Library to fund wage increases for Library employees.

Staff Recommendation: That the Budget be amended and the Finance Director be authorized to transfer of \$125,000 from the wage provision category in the General Fund to the Library to fund wage increases for Library employees.

Fiscal Note: The \$125,000 will be moved from account #11201 50900

Wage Provision to account #11202 59200 Transfer to Special Revenue. The transfer will be made by the Finance Director upon final authorization of the budget amendment by the Library Board.

[0297-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of April Puryear for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[puryear recommend_001](#)

[0297-23_Agenda Briefing Memorandum - Puryear.pdf](#)

[0298-23](#)

Subject: Communication sponsored by Alder Taft, on behalf of the City Attorney's Office, submitting the claim of Riverwood Condominium Homes Association for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[riverwod condos_001](#)

[0298-23_Agenda Briefing Memorandum - Riverwoods Condo Ass'n.pdf](#)

[0339-23](#)

Subject: Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.

Staff Recommendation: That the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 be approved.

Fiscal Note: Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(e), to address matters that, for competitive or bargaining reasons, require a closed session, specifically regarding the redevelopment of Regency Mall.

[0322-23](#)

Subject: Communication sponsored by Mayor Mason, seeking approval to enter into an incentive agreement and all associated documents with Racine Mall, LLC for the redevelopment of Regency Mall.

Staff Recommendation: That the Mayor and City Clerk be granted permission to enter into the Development Incentive Agreement with Racine Mall, LLC for the redevelopment of Regency Mall and be authorized and directed to execute all associated documents.

Fiscal Note: Incentive agreement includes a Tax Incremental Developer Funded "Pay Go" Incentive where 90% of the tax increment generated by the district, not to exceed \$39,400,000, over the life of the district will be paid to the developer.

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

Adjournment

All persons, including alders, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including alders, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.

If you are disabled and have accessibility needs or need information interpreted for you, please contact the Finance Department at (262) 636-9148 at least 48 hours prior to this meeting.

This meeting will be streaming live to City of Racine, On the Lake Facebook page.