



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Agenda

### Affirmative Action and Human Rights Commission

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Thursday, July 13, 2023

4:30 PM

City Hall, Room 207B

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#### Call To Order

#### Approval of Minutes for the June 8, 2023, Meeting

[0692-23](#)

**Subject:** Election of President and Secretary

[0097-23](#)

**Subject:** Hiring Report for January 2023

**Legislative History**

2/9/23	Affirmative Action and Human Rights Commission	Deferred
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#### **Subject: Hiring Report for May and June 2023**

#### **Subject: Fair Housing Report for June 2023**

[0047-23](#)

**Subject:** AAHRC Member Questionnaire

Damian Evans requested that the Commission members complete the questionnaire and return it to him prior to the next meeting. Once they are all received he will compile the information and review it with the Commission.

**Legislative History**

1/12/23	Affirmative Action and Human Rights Commission	Considered as Reported
2/9/23	Affirmative Action and Human Rights Commission	Deferred
5/11/23	Affirmative Action and Human Rights Commission	Deferred
6/8/23	Affirmative Action and Human Rights Commission	Deferred

[0099-23](#)

**Subject:** AAHRC Questionnaire Follow-up

All members have until the June 8, 2023, meeting to complete and submit their questionnaire to Damian Evans.

**Legislative History**

5/11/23	Affirmative Action and Human Rights Commission	Deferred
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6/8/23      Affirmative Action and      Considered as Reported  
Human Rights Commission

[0049-23](#)

**Subject:** Identify Two Important Goals for Commission

Evans advised that the commission needs to decide what its purpose are and what three to five goals they would like to focus on. There are 11 meetings a year, however when there is not quorum they are canceled. Lassiter Ayers asked about the vacancies because it seems like if one person cannot come, there is not quorum. Also, there is no Latino/a representation. She advised recruitment needs to be intentional ensure everyone is represented (including males and people with disabilities). Jarrett advised that she knew a couple people she could refer and asked how they should apply; Evans advised there is an application process that he can get over to us after the meeting. Kidd asked how many vacancies there are, and Evans said he thought four. He advised that there may be some current applicants and he will check wit the Mayor. Farrar advised that Kenosha is trying to create a similar committee and it would be nice to research why the committee was created. Evans talked about the two separate ordinances and our tasks as a committee, and will email the information to the commission.

**Legislative History**

1/12/23	Affirmative Action and Human Rights Commission	Deferred
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**Subject: Discuss possibility of Juneteenth as Paid Holiday for City of Racine Staff**

**Subject: Data Gathering Updates: Peete (information from Johnson Foundation), Jarrett (body cam initiatives)**

**Subject: Equity Officer Update**

**Next Meeting Date: August 10, 2023**

**Adjournment**

**If you are disabled and have accessibility needs or need information interpreted for you, please contact 262-636-9111 at least 48 hours prior to this meeting.**