



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Agenda - Final Finance and Personnel Committee

*Chair Maurice Horton*  
*Vice Chair Cory Sebastian*  
*Alder Olivia Turquoise-Davis*  
*Alder Mary Land*  
*Alder Terry McCarthy*

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Monday, October 7, 2024

5:30 PM

City Hall, Room 303

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### Call To Order

### Roll Call

### Approval of Minutes for the September 23, 2024 Meeting.

[0869-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Finance Director, requesting permission to present the 2025 Operating Plan for Business Improvement District No. 1, Downtown Racine Corporation for review and approval.

**Staff Recommendation:** That the 2025 Operating Plan for Business Improvement District No. 1, Downtown Racine Corporation, be approved. Further, that the Finance Director be authorized and directed to include the District's special charges on the 2024 property tax bills of affected parcels.

**Fiscal Note:** It is estimated that \$301,938 will be raised through bid assessments that will be placed into the Downtown Business Improvement District's revenue account.

**Attachments:**

[Downtown Racine BID Operating Plan 2025](#)  
[2025 Annual Budget Presentation](#)

[0815-24](#)

**Subject:** Communication sponsored by Alder Jones, on behalf of Mayor Mason, requesting the City provide free parking in the downtown Racine area on the following dates: November 29, 2024, November 30, 2024, December 7, 2024, December 14, 2024, and December 21, 2024.

**Staff Recommendation to the Public Works and Services Committee on 09.24.24:** To approve the Downtown Racine Corporation request for free metered parking.

**Staff Recommendation:** That the Mayor and City Clerk approve the request for free parking in the downtown Racine area on the following

dates: November 29, 2024, November 30, 2024, December 7, 2024, December 14, 2024, and December 21, 2024.

**Fiscal Note:** There will be a loss of parking revenue in the amount of \$4,500.

**Attachments:** [Parking Meter Free Request 2024](#)

[0878-24](#)

**Subject:** Communication sponsored by Mayor Mason, on behalf of the Equity Officer, requesting permission to present updates on City of Racine efforts to reduce unemployment, increase residency, and a plan to improve diversity within the City's workforce.

**Staff Recommendation:** To approve

**Fiscal Note:** N/A

[0872-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Assistant Finance Director, requesting permission for the Financial Empowerment Center (FEC) Coordinator to apply for and accept any donations under \$100,000 to support the program operations and initiatives of the Financial Empowerment Center.

**Staff Recommendation:** That the FEC Coordinator be given permission to apply for and accept any donations under \$100,000 to support the program operations and initiatives of the Financial Empowerment Center through March 31, 2025.

**Fiscal Note:** No match required.

**Attachments:** [ABM FEC Sponsorships](#)

[0881-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Human Resources Benefits Manager, requesting permission to appear before the Finance and Personnel Committee to discuss the City's Stop Loss Insurance Coverage for 2025.

**Staff Recommendation:** That the Human Resources Benefits Manager be granted permission to enter into an agreement for the City's 2025 Health Insurance Stop Loss Coverage with Vista through Brown & Brown.

**Fiscal Note:** Estimated total cost is \$980,214. Estimated cost for City only is \$871,499. Funds are allocated in the 2025 budget under Account #70312 52130 Stop Loss Premium.

**Attachments:** [City of Racine Firm Market Analysis](#)

[0857-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Human Resources Benefits Manager, requesting permission to extend a

contract with Baker Tilly Vantagen for the Student Loan Repayment Assistance Program through 09/30/2026.

**Staff Recommendation:** That the Mayor and City Clerk be granted permission to execute a contract extension with Baker Tilly Vantagen for the Student Loan Repayment Assistance Program through 09/30/2026.

**Fiscal Note:** Cost of contract and benefits is estimated to be \$175,000. Funds are available in account number: 22910 52100 22909 ARPA Professional Services-Student Loan and 22910 51700 22909-ARPA-Other Benefits-Student Loan.

**Attachments:** [ABM Request 10.07.24 EL REV](#)

[0880-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Human Resources Benefits Manager, requesting permission to present a modification to the plan design for the City's Retiree Medicare Advantage Health Plan.

**Staff Recommendation:** That the modification to the plan design for the City's Retiree Medicare Advantage Health Plan be approved as presented and that the Human Resources Department be authorized to enter into an agreement with Network Health (NHP) for Retiree Medicare Advantage coverage for 2025.

**Fiscal Note:** Plan design changes will result in a decrease in the City wide cost of the program for 2025 of approximately \$1.2M. Costs will be reflected in the 2025 budget.

**Attachments:** [ABM Medicare Advantage 10.7.24](#)

[Medicare Advantage Plan Design KEF 10.03.24](#)

[Copy of 2025 Renewal Comparison w Cty-RUSD](#)

[0879-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Human Resources Benefits Manager, requesting permission to present the healthcare employee premium equivalent rates for 2025.

**Staff Recommendation:** That the employee healthcare premium equivalent rates for 2025 be approved.

**Fiscal Note:** Slight increase in rates corresponds to an increase in our healthcare costs. Additional revenue from premium contributions is expected to be about \$100,000 and will be incorporated into the 2025 healthcare budget.

**Attachments:** [2025 Health Insurance Premiums 7.5%](#)

[Premium Equiv Comparison](#)

[0849-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Chief Information Officer, requesting permission to formally accept award of the 2024 Capital Project Fund Digital Connectivity and Navigators Program Grant (Control #00572).

**Staff Recommendation:** That the Chief Information Officer be granted permission to accept award of the 2024 Capital Project Fund Digital Connectivity and Navigators Program Grant (Control #00572).

**Fiscal Note:** Award amount of \$576,049. No match required.

**Attachments:**

[ABM CPF Digital Connectivity and Navigators Grant 2024 Award](#)

[0858-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Finance Director, requesting permission to enter into a sole source agreement with Grant Galaxy LLC for grant writing services for the period of 10/01/2024-12/31/2026.

**Staff Recommendation:** That the Mayor and City Clerk be authorized to enter into a contract with Grant Galaxy LLC for grant writing services for the period of 10/01/2024-12/31/2026.

**Fiscal Note:** Cost not to exceed \$150,000. Funds are available in #22910 52100-ARPA Professional Services.

**Attachments:**

[ABM Request Grant Galaxy 10.07.24](#)

[0871-24](#)

**Subject:** Communication sponsored by Mayor Mason, on behalf of the Finance Director, requesting permission to apply for the Environmental and Climate Justice Community Change Grant Program from the U.S. Environmental Protection Agency (US EPA) to support the construction of the Lincoln King Community Center and additional programming associated with the Center. (Control #00589)

**Staff Recommendation:** That the Finance Director, or his/her designee, be authorized to act on behalf of the City of Racine to submit to the US EPA an application for the Environmental and Climate Justice Community Change Grant program (Control#00589).

**Fiscal Note:** The City will apply for the maximum amount of funding of \$15,000,000. There is no match required.

**Attachments:**

[environmental-and-climate-justice-community-change-grants-program-nofo-aug](#)

[0859-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Finance Director, requesting permission to submit the presentation of the 2nd Quarter 2024 Fiscal Results and investment summaries.

**Staff Recommendation:** That the Finance & Personnel Committee approve the presentation of the 2nd Quarter 2024 Fiscal Results and investment summaries.

**Fiscal Note:** N/A

**Attachments:** [Investment Summary 063024 to committee](#)  
[June 2024 Results to committee](#)

[0843-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of Blaise Michna for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Michna](#)  
[ABM - Michna.PDF](#)

[0844-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of Robert Lizotte for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Lizotte](#)  
[ABM - Lizotte.PDF](#)

[0845-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of Elaine Carter for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Carter](#)  
[ABM - Carter.PDF](#)

[0846-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of Ann Fahl for consideration for

disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Fahl](#)  
[ABM - Fahl.PDF](#)

[0847-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of an unknown name for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Unknown Name](#)  
[ABM - Unknown.PDF](#)

[0848-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of Patricia Caldwell for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [Disallowance Memo - Caldwell](#)  
[ABM - Caldwell.PDF](#)

## Closed Session

**It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(g) to discuss strategy for litigation in which the City of Racine is or is likely to be involved.**

[0861-24](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the City Attorney's Office, submitting the claim of BREG Pike River Development, Inc. and BREG Pike River LLC for consideration for disallowance.

**Staff Recommendation:** N/A

**Fiscal Note:** N/A

**Open Session**

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

**Adjournment**

All persons, including alders, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including alders, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.

If you are disabled and have accessibility needs or need information interpreted for you, please contact the Finance Department at (262) 636-9148 at least 48 hours prior to this meeting.

This meeting will be streaming live to City of Racine, On the Lake Facebook page.