

August 25, 2022

This letter is to express my interest in the 11th district aldermanic seat vacancy. The following is a brief introduction as well as an explanation of why I would be a good fit for the seat.

My name is Andrew Glass and I currently reside at 1820 Deane Blvd. in the 11th district. My girlfriend and I bought our house just over a year ago along with our five children ranging in age from seven months old to seventeen years old. She has lived in Racine her entire life and I moved here from Rockford, IL. just before purchasing the house. I work as a Production Manager at a large plastic molding company in Darien, WI. I am also a former Chemical Defense Specialist with the Army National Guard.

My Senior year of High School I was nominated to attend the Boys Leadership Conference in Illinois. While attending I was elected to the House of Representatives at the conference which started my fascination with local government and its inner workings. I have always strived to do my part in my communities by volunteering in various areas such as working in local soup kitchens and helping teach grade school children to read.

I have always had the ability to connect with people on a personal level which has not only helped me in my career, but I feel would be a great asset to the people in my district if given the opportunity. Having a new home while raising my children in the district gives me additional motivation to want this area to succeed. If given the seat, I am prepared to set aside as much time as is needed to follow up on the concerns and input of all my fellow 11th district members.

I thank you for your time and consideration. I look forward to hearing from you and hopefully serving alongside of you in the near future.

Sincerely,
Andrew Glass

Andrew Glass

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Creative and hardworking individual with years of progressive experience across a broad range of managerial and training positions. Track record of devising, evaluating, and implementing process improvements to minimize waste and reduce costs while maximizing quality and yield. Proven ability to combine vision, ingenuity, and strong communication skills with well-developed management and leadership qualities to assist any company to reach its full potential.

Work Experience

Production Manager

PLASTICRAFT CORPORATION - Darien, WI
January 2020 to Present

Oversee 200+ employees and all phases of plant production across all shifts. Manage resources, develop and implement production plan, and ensure procedures are carried out properly. Optimize production workflows. Identify and target areas where production can improve. Work closely with Quality, Shipping, Maintenance, Safety, and engineering daily. Lead the development of my supervisors and leads and plan out the development of the machine operators under them.

Production Manager

IMPACT CONFECTIONS, INC - JANESVILLE, WI.
January 2017 to December 2020

Managed the day-to-day planning, operation, and problem solving across shifts for a team of 120+ production members, including four leads, to meet service level components, standards, and targets in a safe and efficient manner. Created a full training program for operators as well as assisted in the making of a new safety program. Set up schedules for supervisors and worked directly with the master scheduler to optimize product runs.

Certified Training Supervisor

GENERAL MILLS - Belvidere, IL
January 2015 to December 2017

Hired as part of the start-up for the soft bake room making both Fiber 1 brownies and Nature Valley Oatmeal Squares. Trained employees on all areas of production both in packaging and processing. Implemented various improvements to safety and efficiency. Created all training documents for the new department and assisted in the training of new trainers.

Education

College Degree in Business Management

Gateway Technical College - Racine, WI

April 2022 to Present

Skills

- Team building & leadership
- Problem solving
- Employee retention and hiring
- Training
- Project management
- Company start-up
- Cost reduction
- Continuous improvement
- Conflict resolution
- Customer relations
- Risk assessment
- Safety
- Strategic Planning
- System development
- Organizational change
- Business development
- Production Management
- Lean Manufacturing
- Manufacturing
- Process Improvement
- Management
- Production Planning
- Team Management
- Procurement
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Assessments

Management & leadership skills: Planning & execution — Expert

May 2020

Planning and managing resources to accomplish organizational goals

Full results: Expert

Supervisory skills: Motivating & assessing employees — Expert

May 2020

Motivating others to achieve objectives and identifying improvements or corrective actions.

Full results: Expert

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.