



City of Racine

Legislative Report

City Hall
730 Washington Ave.
Racine, WI 53403
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File Number: Res. 0217-23

Agenda Date: 03/07/2023

File Type: Resolution

Local 321 International Association of Fire Fighters - 2021-2024 Collective Bargaining Agreement

Resolved, that the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters, for 2021-2024, is approved.

Fiscal Note: The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31, 2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.