

Grades	Current Step	2022 Current Rate	2022 Annual Salary	2022 Current Step with 2%	Next Step	2023 Step with 2%	2023 Annual Salary	2023 Step with 3% Residency	Annual Hrs	2023 Annual Salary with Residency
A		15.00	15,600.00			15.30	15,912.00	15.76	1,040	16,389.36
C	1	16.36	21,268.00	16.69	2	17.16	22,303.32	17.67	1,300	22,972.42
C	10	20.56	22,616.00	20.97	11	21.45	23,595.66	22.09	1,100	24,303.53
D	1	17.66	22,498.84	18.01	2	18.53	23,611.55	19.09	1,274	24,319.90
D	10	22.21	46,196.80	22.65	11	23.16	48,181.54	23.86	2,080	49,626.98
E	2	19.95	20,748.00	20.35	3	20.91	21,746.40	21.54	1,040	22,398.79
E	11	24.93	51,854.40	25.43	11	25.43	52,891.49	26.19	2,080	54,478.23
F	8	26.03	54,142.40	26.55	9	27.16	56,498.21	27.98	2,080	58,193.15
F	11	27.88	57,990.40	28.44	11	28.44	59,150.21	29.29	2,080	60,924.71
G	1	24.00	14,760.00	24.48	2	25.15	15,469.22	25.91	615	15,933.29
G	10	30.15	62,712.00	30.75	11	31.46	65,430.14	32.40	2,080	67,393.05
H	10	33.03	68,702.40	33.69	11	34.46	71,667.65	35.49	2,080	73,817.68
I	1	28.58	59,446.40	29.15	2	29.98	62,353.82	30.88	2,080	64,224.44
I	10	35.91	74,692.80	36.63	11	37.46	77,926.37	38.59	2,080	80,264.16
J	2	31.76	66,060.80	32.40	3	33.29	69,249.02	34.29	2,080	71,326.49
J	10	38.81	80,724.80	39.59	11	40.49	84,227.52	41.71	2,080	86,754.35
N	8	48.08	100,006.40	49.04	9	50.19	104,403.94	51.70	2,080	107,536.05
R	7	57.69	119,995.20	58.84	8	60.28	125,386.56	62.09	2,080	129,148.16

*For example if we take a class "C" Library Employee who is currently on step 10 @20.56 vs a "C" City Employee same step @20.97

Library and City classifications are based on similar job duties

*I took the highest and lowest paid from each grade

*Bonus does count towards a one time contribution for WRS and can be considered for top three years, but it is not cumulative like salary

Turnover

2022	11%	Pages, Innov, Circ Clerk, Librarian
2021	11%	Desk Clerk, Circ Clerk, PSA, Innovations
2020	3%	PSA, Desk Clerk
2019	11%	PSA, Ext Clerk, Shelving Clerk, Page
2018	10%	Librarian, Circ Clerk, PSA, Page
5yr Average	9%	