

Caring for every member of your employees' family

Prepared for: City of Racine, WI

Date: 3/7/23

United Healthcare



The Elements of a Better Experience



Experience

It's what sets us apart from other carriers.

One experienced
account team providing
simplified administration
with your
UnitedHealthcare
Account Management
Team, with a subject
matter expert on pet
insurance



Innovation

An individually underwritten pet health solution that goes beyond pet insurance including the Pet Cloud and 24/7 Virtual Vet without additional cost.

Employees create a plan design with sought after coverages like wellness and dental.



Flexible direct-to consumer billing options

Perpetual enrollment, convenient for any time of year

Group discount for extra savings on premiums







Pets are Family, and The Cost of Caring for Them Continues to Rise





70%

of households care for at least 1 pet1



1 in 3 pets needs urgent care each year²



\$800–\$1,500 is the average cost of an emergency vet bill²



In 2021, pet insurance became one of the top 4 voluntary benefits employers offer to support their employees³



UnitedHealthcare recognizes the connection between pets and human health and offer products to help improve the wellness of both



Figo is more than insurance coverage for pets; it's an award-winning **technology** and **service** company offering a set of tools to make pet owners' lives easier

Among companies with pet-inclusive policies:

83%

of employees feel a greater sense of loyalty to their company⁴

Employees are also:

- More fully engaged at work⁵
- More satisfied with their employer⁵
- More likely to recommend their employer to others⁵





² CNBC. Are You Prepared for a Pet Emergency? Most Americans Are Not. cnbc.com/2018/06/14/are-you-prepared-for-a-pet-emergency-most-americans-are-not.html. Accessed March 2022. ³ 2021 Emerging Trends in Health Care Survey. WTW, May 27, 2021. wtwo.com/en-US/lnsights/2021/05/2021-emerging-trends-in-health-care-survey. Accessed February 2022.

4 SHRM. "How to Be a Pet-Friendly Employer." shrm.org/hr-today/news/hr-magazine/0317/pages/how-to-be-a-pet-friendly-employer.aspx.
5HABRI. "The Impact of Pets: At Work and Bevond." habri.org.





More Than Just Pet Insurance



Virtual Vet

Employees get direct access to a licensed veterinary professional via text or video chat — anytime, anywhere, within seconds.



Artificial intelligence (AI) claims

Powered by chat bot Evie, which brings experience to the claimfiling process. Over 50% of claims paid with 24 hours. Overall average within 2.8 days.²



Inbox and docs

From medical notes to policy documents, keeping pet's records in one place is easier, with on-the-go access.



Welcome Kit

Each insured pet receives a welcome package upon enrollment including a collapsible pet bowl and pet tag that connects to the pet profile on the cloud, should the pet get lost



Community Resources

Online pet community to connect with pet parents and find petfriendly services. Curated lists of pet friendly locations: hotels, restaurants, pet parks and more.

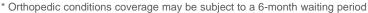




With this
UnitedHealthcare
Pet Health discount
card, employees
can get discounts
on many of their
pet's prescriptions
at over 64,000
network
pharmacies
nationwide.

See any licensed veterinarian anywhere in the world





^{**} Covered if no signs or symptoms were evident during the waiting period of the plan

^{***} Powerups are optional coverage, available to add on for an additional charge







FIGO Pet Insurance

Sample Rates for the Individual Policy Program with Direct-to Consumer Billing

Pets and their people have health needs as unique as they are. That's why UnitedHealthcare and Figo offer plans that can be customized at enrollment by adjusting reimbursements and deductibles as well as adding Powerups for more robust coverage.

Pet insurance sample rates

The rates shown below are determined by the pet's breed, age and ZIP code. They reflect the 10% employer group discount.* For additional coverage scenarios, visit our demo site.

Annual limit: \$5K REIMBURSEMENT Mixed-breed Monthly dogs 20-50 lbs. premium \$15.94 Age 2 \$18.14 Age 4 \$24.66

Mixed-breed cats	Monthly premium
Age 2	\$ 7.30
Age 4	\$ 7.43
Age 6	\$10.51

Annual limit: \$10K REIMBURSEMENT \$750 \$500 \$250 \$100 Mixed-breed Monthly dogs 20-50 lbs. premium Age 2 \$19.37 \$22.05 Age 4 \$29.97 Age 6

Monthly premium
\$ 8.86
\$ 9.04
\$12.77

^{*}Based on data from ZIP code Racine, WI 53403 (3/7/23) Rates shown for demonstration purposes

REIMBURSEMENT



70%	80%	90%	100%	\$750	\$500	\$250	\$100
Mixed-breed dogs 20–50 lbs.				Mont orem	_		
	Ag	e 2			\$24.	97	
	Ag	e 4			\$28.	42	
	Ag	e 6			\$38.	65	

Annual limit: Unlimited

Mixed-breed cats	Monthly premium
Age 2	\$11.43
Age 4	\$11.65
Age 6	\$16.47

Connect and explore with the Pet Cloud



United

The option to power up

Pet parents can add on Powerups for additional coverage.

- Wellness \$20/month or \$30/month Covers yearly exams, vaccines and other routine care.
- Exam fees \$1.49-\$7.89/month on average Covers expenses related to the diagnosis and treatment of an eligible illness or injury.
- Extra care pack -\$6.62/month on average

Covers advertising/reward for lost pet, vacation cancellation due to pet emergency, boarding expenses and assistance with paying final respects, including up to \$250 for cremation/burial expenses.



Age 6



FIGO Pet Insurance

Getting started and communicating pet insurance to your employees

Set up your unique enrollment site

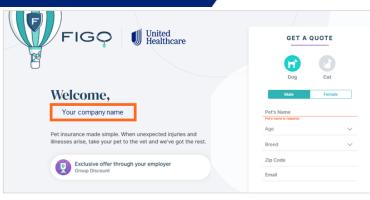
Confirm your Welcome message



Submit your company logo for your customized landing page



Confirm your employees' member identification numbers on the website



Build Awareness and promote the value of Figo

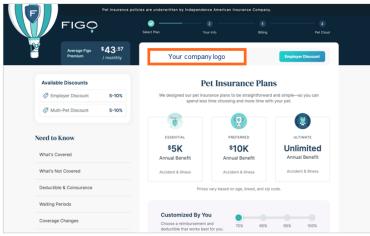
Decide on your open enrollment and effective date

2

Develop your marketing strategy with our ready to use employee flyer



Employees register and enroll in their plan and choose optional powerups





Setup takes approximately 10 days, and UnitedHealthcare is here to help every step of the way







Resources for Support and Engagement

- Digital onboarding toolkit
- Custom member flier with QR code
- Designated marketing resources within UnitedHealthcare Specialty division to support additional needs
- Open enrollment meeting support
- "How Figo Insurance Works" video















Appendix

Coverage for a variety of pet concerns



Base coverage

- No per-incident cap on claims
- No upper-age limit on pets
- Chronic conditions
- Knee conditions (including ACL)
- Emergency services
- Hospitalization
- Surgeries
- Cancer treatments
- Prescription medications
- Imaging
- · Laboratory and diagnostic testing
- Non-routine dental (accident only)
- Prosthetic and orthotic devices
- Behavioral

Optional buy-up coverage

- Euthanasia and cremation*
- Rehabilitation*
- Chiropractic and acupuncture*
- Hip dysplasia

^{*}Available for individual plans.







Optional plan Powerups for additional coverage



Accident and illness

- Helps cover fees associated with the diagnosis and treatment of an eligible illness or accident
- Not intended to cover exam fees related to routine, wellness or preventive visits



Extra care pack

- Advertising and reward
- Vacation cancellation
- Boarding fees
- Loss due to theft or straying
- Third-party property damage liability
- Final respects



Wellness with dental

- Coverage for routine care (regular checkups, vaccines and other preventive care) from a licensed veterinarian
- Provided up to the maximum limit in the Wellness Benefit Schedule

Policy is rated on age, breed and ZIP code. Powerups only available when accident or illness insurance is purchased. Availability may vary by state.





