



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
[www.cityofracine.org](http://www.cityofracine.org)

## Legislative Report

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**File Number: Res. 0339-23**

**Agenda Date: 04/17/2023**

**File Type: Resolution**

Fire Staff Officers' Association, 2021-2024 Collective Bargaining Agreement

Resolved, that the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 is approved.

Fiscal Note: Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.