

City of Racine

Legislative Report

City Hall 730 Washington Ave. Racine, WI 53403 www.cityofracine.org

File Number: Res. 1149-18

Agenda Date: November 20, 2018

File Type: Resolution

Staff Officers Association - Racine Fire Department 2018-2020 Collective Bargaining Agreement

Resolved, that the Staff Officers Association of the Racine Fire Department 2018 - 2020 collective bargaining agreement is approved.

<u>Fiscal Note</u>: Association wages shall be adjusted to maintain a minimum of a 15% base pay differential for RFD SOA Battalion Chief position, 12.5% base pay differential for Division Chief 1 position and 10% base pay differential for Division Chief 2 position, all above the IAFF Local 321 Captain Firefighter/Paramedic highest base pay (i.e., end of 11th year) per Appendix 'A' of the Local 321 collective bargaining agreement. Anticipated additional costs: 2018, \$44,000; 2019, \$25,700; 2020, \$15,000. 2019 increase is included in the 2019 adopted budget.