

4th Fest of Greater Racine, Inc., shall enter into an agreement with the City of Racine including the following terms:

In the conduct of the 2019 4th of July Parade (parade), 4th Fest of Greater Racine, Inc., shall comply with the directives set forth in the City of Racine's extant Equal Employment Opportunity Policy.

Any elected official representing any jurisdiction including any portion of Racine County, Wisconsin, shall be permitted to participate in the parade without payment of any fee.

Elected officials participating in the parade shall be permitted to include any other person or persons in the elected officials' parade entry.

Elected officials participating in the parade shall be permitted to wear any clothing, or display any sign, indicating such elected officials' name and elective office.

The City of Racine shall provide 4th Fest of Greater Racine, Inc., approximately \$148,000 in in-kind services, including, but not limited to, overtime and capital contributions for the conduct of the parade.