



***Racine Fire Department***  
*810 Eighth St, Racine WI 53403*

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September 3, 2020

Honorable Members of the  
Racine Police & Fire Commission

Dear PFC,

The following retirements have taken place over the last several months:

Division Chief Mark Villalpando retired as of December 31, 2019, with 29.90 years of service  
Captain Rich Jarvis retired as of January 18, 2020, with 29.95 years of service  
Captain Shane Johansen retired as of January 27, 2020, with 29.98 years of service  
Division Chief Jeff Perkins retired as of February 18, 2020, with 31.01 years of service  
Battalion Chief Paul Madden retired as of July 9, 2020, with 30.43 years of service

As a result of the above retirements I respectfully submit the following promotions to fill vacancies created as a result of the retirements:

**Lieutenant Leslie Ehlert to Captain effective January 19, 2020, at 0001 hours**

To fill the vacancy created by the retirement of Captain Rich Jarvis

**Driver Operator Jeffrey Ayres to Lieutenant effective January 19, 2020, at 0001 hours**

To fill the vacancy created by the promotion of Lieutenant Ehlert to Captain

**Lieutenant Alex Felde III to Captain effective January 28, 2020, at 0001 hours**

To fill the vacancy created by the retirement of Captain Shane Johansen

**Driver Operator Joshua Weber to Lieutenant effective January 28, 2020, at 0001 hours**

To fill the vacancy created by the promotion of Lieutenant Felde to Captain

**Division Chief of Training Mark Polzin to Division Chief of Fire Prevention effective  
March 2, 2020 at 0001 hours**

To fill the vacancy created by the retirement of Division Chief Jeff Perkins



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**Lieutenant Steve Dixon to Division Chief of Fire Suppression Training effective July 6, 2020, at 0001 hours**

To fill the vacancy created by the promotion of Division Chief Mark Polzin to Fire Prevention Bureau

**Lieutenant Michael DeGarmo to Battalion Chief effective August 10, 2020, at 0001 hours**

To fill the vacancy created by the retirement of BC Paul Madden.

All promotions to Lieutenants and Captains comply with the 2018-20 Collective Bargaining Agreement between the City of Racine and Racine Fire Fighters Local 321 IAFF which requires members to have a passing score of 70% or greater and then ranked by seniority. Promotions to Chief Officer positions were based on interviews with the Racine Police and Fire Commission.

I submit the aforementioned individuals for your approval.

Respectfully submitted,

Steve Hansen, Fire Chief