

Office of Chief of Police

Chief of Police Maurice A. Robinson



MEMORANDUM

DATE: August 18, 2021

TO: Paul Vornholt; City Administrator and Kathleen Fischer; Finance Director

SUBJECT: Criminal Analyst position and salary requirement

Below you will find the thoughts and rationale in support of the Criminal Analyst position, and salary requirements.

Traditionally, the Racine Police Department's Crime Analysis position operated in a clerk capacity managing a large portion of data entry and data management. The Racine Police Department now is focusing on a proactive approach to crime analysis with the goal of a defined Crime Analysis Unit. Some of the duties and responsibilities that a Crime Analyst was hired to take part in, differ in expectations from the original job posting. With this new and upcoming unit, in the Investigations Division, it is critical to remember that to be proactive in the fight against crime in the City of Racine, analysis, and planning needs to take place to truly help officers perform their duties with the resources readily available. Crime Analysis is a systematic analysis for analyzing patterns using, data and information in a productive and effective manner. To begin this process, an efficient unit with policies, procedures, funding and resources needs to be created to have a lasting and effective, intelligence led, Crime Analysis Unit. The implementation of a formal crime analysis unit will take an administrative and analytical approach.

Currently, Crime Analyst salaries are as follows for the surrounding region:

1. Milwaukee: \$54,251
2. West Allis: \$56,000
3. Chicago: \$73,888



4. Madison, \$60,836

The requested salary allows us to be competitive and retain a valuable resource.