



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Minutes - Final

### Finance and Personnel Committee

*Chair Natalia Taft*  
*Vice Chair Marcus West*  
*Alder Sam Peete*  
*Alder Maurice Horton*  
*Alder John Tate II*

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Monday, March 6, 2023

6:30 PM

City Hall, Room 303

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#### Special Finance & Personnel Committee Meeting scheduled at 6:30pm or upon adjournment of the CDBG Advisory Board Meeting

#### Call To Order

**PRESENT:** 4 - Chair Taft, Vice Chair West, Alder Peete and Alder Tate II

**EXCUSED:** 1 - Alder Horton

#### [0217-23](#)

**Subject:** Communication sponsored by Mayor Mason, and Alder Taft, on behalf of the City Administrator submitting the Local 321, International Association of Fire Fighters, 2021 - 2024 collective bargaining agreement for consideration.

**Recommendation of the Finance and Personnel Committee on 03-06-2023:** That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2021-2024 be approved.

**Fiscal Note:** The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31, 2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.

*City Administrator Vornholt, and Fire Chief Hansen, appeared before the Committee to speak on the item.*

**A motion was made by Alder Tate II, seconded by Alder Taft, that this file be Recommended for Approval.**

**Adjournment**

**There being no further business to come before the Committee, the Special Finance & Personnel Committee meeting adjourned at 6:54p.m.**

**Respectfully submitted,**

**Alder Taft, Chair**

**Finance & Personnel Committee**