



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Finance and Personnel Committee

Chair Marcus West
Vice Chair Maurice Horton
Alder Mary Land
Alder Amanda Paffrath
Alder Terry McCarthy

Monday, September 11, 2023

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 3 - Chair West, Alder Land and Alder McCarthy

EXCUSED: 2 - Vice Chair Horton and Alder Paffrath

Approval of Minutes for the August 28, 2023 Meeting.

A motion was made by Alder McCarthy, seconded by Alder Land, to Approve the minutes.

[0877-23](#)

Subject: Communication sponsored by Alder West, on behalf of the Human Resources Benefits Manager, requesting permission to present a direct contract with Doctors of Physical Therapy for physical therapy services.

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the Human Resources Benefits Manager be authorized to enter into a direct contract with Doctors of Physical Therapy for physical therapy services.

Fiscal Note: Flat rate per visit of \$150.00. Employee responsible for \$30.00 copay. Funds will be proposed in the 2024 insurance budget 70312 52100.

Human Resources Benefits Manager Lien, Brown & Brown Insurance Benefits Consultant Melissa Emanuel, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Land, that this file be Recommended for Approval.

[0878-23](#)

Subject: Communication sponsored by Alder West, on behalf of the Human Resources Benefits Manager, requesting permission to present and implement the Real Appeal program through United Healthcare (UHC).

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the Human Resources Benefits Manager be authorized to implement the Real Appeal program through United Healthcare (UHC) as presented.

Fiscal Note: \$150 one-time charge when the participant completes the behavioral assessment and registers for the program. \$49 per session, up to a maximum of 12 sessions. Maximum payment, if the participant joins all sessions, is \$738. Funds will be proposed in the 2024 insurance budget 70312 52145.

Human Resources Benefits Manager Lien, Brown & Brown Insurance Benefits Consultant Melissa Emanuel, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder Land, seconded by Alder McCarthy, that this file be Recommended For Approval.

[0879-23](#)

Subject: Communication sponsored by Alder West, on behalf of the Human Resources Benefits Manager, requesting permission to present the vision insurance renewal through Superior Vision.

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the Human Resources Benefits Manager be granted permission to approve the vision insurance renewal through Superior Vision as presented.

Fiscal Note: Benefit is employee paid.

Human Resources Benefits Manager Lien, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder McCarthy, that this file be Recommended For Approval.

[0880-23](#)

Subject: Communication sponsored by Alder West, on behalf of the Human Resources Benefits Manager, requesting permission to present the dental insurance renewal through MetLife.

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the Human Resources Benefits Manager be granted permission to approve the dental insurance renewal through MetLife as presented.

Fiscal Note: Costs for basic plan is included in the insurance budget 70312 52125. Advanced plan is employee paid.

Human Resources Benefits Manager Lien, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Land, that this file be

Recommended For Approval.

[0889-23](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Youth Employment Officer, requesting permission to apply for a Summer Jobs Connect: Integrating Banking Access into Summer Youth Employment Programs grant from the Cities for Financial Empowerment Fund (Grant Control #0529).

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the Youth Employment Officer be granted permission to apply for a Summer Jobs Connect: Integrating Banking Access into Summer Youth Employment Programs grant from the Cities for Financial Empowerment Fund for up to \$50,000 (Grant Control #0529).

Fiscal Note: The grant amount is up to \$50,000 with no City match required.

Racine Youth Employment Officer Buford, appeared before the Committee to speak on the item.

A motion was made by Alder McCarthy, seconded by Alder Land, that this file be Recommended For Approval.

[0891-23](#)

Subject: Communication sponsored by Alder West, on behalf of the Wastewater Utility Director, regarding a Resolution AUTHORIZING THE ISSUANCE AND SALE OF UP TO \$5,749,015 WASTEWATER UTILITY REVENUE BONDS, SERIES 2023A, AND PROVIDING FOR OTHER DETAILS AND COVENANTS WITH RESPECT THERETO.

Recommendation of the Finance and Personnel Committee on 09-11-2023: Via resolution #0552-21 the Common Council approved the initial declaration of intent to reimburse using the Department of Natural Resources Clean Water Fund Loan Program for this project. Recommendation is to approve a RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF UP TO \$5,749,015 WASTEWATER UTILITY REVENUE BONDS, SERIES 2023A, AND PROVIDING FOR OTHER DETAILS AND COVENANTS WITH RESPECT THERETO and have the Mayor and City Clerk sign and execute all necessary documents.

Fiscal Note: The WASTEWATER UTILITY REVENUE BONDS (Clean Water Fund Loan) is in the amount of \$5,749,015. Loan is for 20 years and has an interest rate of 2.1450%

Wastewater Director Tillis and Finance Director Fischer, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Land, that this file be Recommended For Approval.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(g) to discuss strategy for litigation in which the City of Racine is currently involved.

A motion was made by Alder McCarthy, seconded by Chair West, to go into Closed Session.

The motion PASSED by the following vote:

AYES: 3 - Chair West, Alder Land and Alder McCarthy

EXCUSED: 2 - Vice Chair Horton and Alder Paffrath

0881-23

Subject: Communication sponsored by Alder West, on behalf of the City Attorney, requesting permission to address national Per- and Polyfluoroalkyl Substances (PFAS)-related litigation and recommend a law firm to represent the City of Racine's interests in such litigation.

Recommendation of the Finance and Personnel Committee on 09-11-2023: That the City Attorney be authorized and directed to execute a retainer agreement with Napoli Shkolnik, PLLC, to represent the City of Racine's interests in PFAS-related litigation.

Fiscal Note: There will be no out-of-pocket cost to the City of Racine. The retainer agreement provides for a contingent fee arrangement, plus actual direct costs, to be paid from any judgment or settlement.

City Attorney Letteney, Napoli Shkolnik, PLLC Attorney Stephen Acquario, Finance Director Fischer, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder West, seconded by Alder Land, that this file be Recommended For Approval.

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Chair West, seconded by Alder Land, to go into Open Session.

The motion PASSED by the following vote:

AYES: 3 - Chair West, Alder Land and Alder McCarthy

EXCUSED: 2 - Vice Chair Horton and Alder Paffrath

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:42p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, September 25, 2023.

Respectfully submitted,

Alder West, Chair

Finance & Personnel Committee