



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Affirmative Action and Human Rights Commission

Thursday, August 13, 2020

4:30 PM

Virtual

Call To Order

Also Present: Mayor Mason, Vicky Selkove, Kate Croteau, Brendan Saunders, Ellen Nuechterlein

PRESENT: 8 - Rashanda Cainion, Carl Hubbard, Roy Carter, Vera Burns, Mary Land, Dasheika Kidd, Damian Evans and Olivia Alcorta

ABSENT: 3 - Carmen Lassiter Ayers, Don Nielsen and Edwin Santiago Jr

Approval of Minutes for the July 9, 2020, Meeting

A motion was made by Hubbard and seconded by Alcorta that Minutes for the June 11, 2020 meeting be approved.

[0527-20](#)

Subject: Reports

June and July Affirmative Action Hiring Reports
July Fair Housing Report

Attachments: [Hiring Report June 2020](#)
[Hiring Report July 2020](#)
[Fair Housing Activity July2020](#)

A motion was made by Carter and seconded by Alcorta to receive and file the June and July 2020 Hiring Reports and the July 2020 Fair Housing Activity Report.

[0537-20](#)

Subject: Equitable Workplace Plan Update
Kate Croteau and Rashanda Canion shared progress. The name is being changed from 'Affirmative Action Plan' to 'Equitable Workplace Plan' to reflect a more inclusive culture, adding under-represented employees. The new plan will have more information, be more transparent, and include a more robust data analysis. The draft will be sent to Commission members in advance of the September 10 meeting for review.

A motion was made by Hubbard and seconded by Alcorta to receive and file the Equitable Workplace Plan Update.

[0538-20](#)

Subject: Engaging the Community on Police Reform

Mayor Mason and Vicky Selkove gave a brief update on the work of the Police Reform Task Force. The Community Conversations were illuminating - work of the Racine Police Department was both affirmed and challenged. The Task Force's two charges are to review the use of force and review citizen oversight. At the end of the 90-day work of the Task Force, there may be additional reform issues referred to the AAHRC. The survey is still on the website, and they hope to hear from more People of Color. The Spanish version of the survey will be available soon. The link will be sent to AAHRC members to share with their networks. The AAHRC will be the first stop for Task Force recommendations, and at that time they will see the date and be able to give input.

Next Meeting Date September 10, 2020

Adjournment