



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
[www.cityofracine.org](http://www.cityofracine.org)

## Meeting Minutes - Final

### Affirmative Action and Human Rights Commission

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Thursday, October 8, 2020

4:30 PM

Virtual

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#### Call To Order

*Also present: Mayor Mason, Kate Croteau, Ellen Nuechterlein, Vicky Selkove, Brendan Saunders*

*Carl Hubbard's resignation was noted as he was assigned to the Police & Fire Commission. The AAHRC thanks him for his service.*

**PRESENT:** 8 - Carmen Lassiter Ayers, Roy Carter, Vera Burns, Mary Land, Dasheika Kidd, Damian Evans, Olivia Alcorta and Edwin Santiago Jr

**EXCUSED:** 3 - Rashanda Cainion, Carl Hubbard and Don Nielsen

#### Approval of Minutes for the September 10, 2020 Meeting

**A motion was made by Alcorta and seconded by Carter that Minutes for the September 10, 2020, meeting be approved.**

[0665-20](#)

Subject: Reports

**Attachments:**    [Hiring Report September 2020](#)  
                              [Fair Housing Report September 2020](#)

**A motion was made by Alcorta and seconded by Carter to receive and file the August 2020 Hiring Report and August Fair Housing Report.**

[0666-20](#)

Subject: Equitable Workplace Plan Update

*An overview was given of what to expect in the draft Equitable Workplace Plan, e.g., data, proactive plans to increase diversity of hiring pool, and improvement of diversity in workplace for employees. Each Goal will have a statement, measurement and responsible party. The draft will be presented by the end of the year.*

[0667-20](#)

Subject: Police Reform Task Force Update

*The Police Reform Task Force completed its work on September 21, 2020. Consultants Payne & Frazier are compiling the report and it will be presented to the AAHRC at its November meeting.*

**Next Meeting Date November 12, 2020**

**Adjournment**

