



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Affirmative Action and Human Rights Commission

Thursday, November 19, 2020

4:30 PM

Virtual

Call To Order

Also present: Mayor Mason, Ellen Nuechterlein, Brendan Saunders, Vicky Selkove, and Arletta Frazier and Kimberly Payne of Payne & Frazier Consultants, LLC

PRESENT: 11 - Rashanda Cainion, Carmen Lassiter Ayers, Carl Hubbard, Roy Carter, Vera Burns, Mary Land, Don Nielsen, Damian Evans, Olivia Alcorta, Edwin Santiago Jr and Barbara Farrar

EXCUSED: 1 - Dasheika Kidd

Approval of Minutes for the October 8, 2020, Meeting

A motion was made by Santiago, Jr. and seconded by Alcorta that the Minutes for the October 8, 2020, meeting be approved.

[0799-20](#)

Subject: Introduce New Commission Member Barbara Farrar

Chair Land introduced and welcomed new Commission member Barbara Farrar.

[0800-20](#)

Subject: Reports

October 2020 Affirmative Action Hiring Report

October 2020 Fair Housing Report

Attachments: [Hiring Report October 2020](#)
[AAHRC-Housing-October2020.docx](#)

A motion was made by Lassiter Ayers and seconded by Santiago, Jr. to receive and file the October 2020 Affirmative Action Hiring Report and the October 2020 Fair Housing Report.

[0801-20](#)

Subject: Police Reform Task Force Report

Attachments: [Police Reform Report - 11.18.2020](#)

Mayor Mason introduced Dr. Arletta Frazier and Kimberly Payne who facilitated the Police Reform Task Force and compiled the report; recognized Task Force members Yolanda Blair, Carl Fields, Danielle Johnson, County Board Supervisor Fabi Maldonado, State Representative Greta Neubauer, Pastor Ernest Ni'A, Wally Rendon, and Chuck Tyler; and noted the support of Vicky Selkove, Chief Howell and Lt. Metoyer. All were thanked for their hard work.

Vicky Selkove explained the flow of the report and shared that the AAHRC is the first

group it is being presented to. It will be presented to Common Council at its December 15, 2020, meeting. Dr. Frazier and Ms. Payne answered questions posed by AAHRC members. The AAHRC will take a deep dive into the report and discuss next steps at its December 10 meeting.

A Motion was made by Lassiter Ayers and seconded by Santiago, Jr. to defer the Police Reform Task Force discussion to the December 10, 2020, meeting.

Next Meeting Date December 10, 2020

Adjournment