



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Committee of the Whole

Monday, November 1, 2021

6:00 PM

Virtual

2022 Budget Meeting

Call To Order

PRESENT: 13 - Alder Tate II, Alder Coe, Alder Jones, Alder Kaprelian, Alder Peterson, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Rouse, Alder Taft, Alder Meekma and Alder Lemke

EXCUSED: 2 - Alder Santiago Jr and Alder Perez

Approval of Minutes for the October 28, 2021 Meeting.

Alder Coe made a motion, seconded by Alder Horton to Approve the Minutes

AYES: 11 - Alder Coe, Alder Kaprelian, Alder Peterson, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Rouse, Alder Taft, Alder Meekma and Alder Lemke

EXCUSED: 3 - Alder Jones, Alder Santiago Jr and Alder Perez

0848-21

Subject: Communication sponsored by Mayor Mason submitting the proposed 2022 City of Racine Budget consisting of the General Fund, Special Revenue Funds, Debt Service Fund, Capital Project Funds, Enterprise Funds and Internal Service Funds. Associated Budget, Ordinances, and Fee Schedules as attached are anticipated to be included in adoption of this item.

Recommendation of the Committee of the Whole on 11-01-2021:

To approve as amended by modifying the step increases to take place for all non-represented employees as of January 1st of each year rather than their anniversary date. Add a retention plan bonus for non-represented, non-utility, full time employees that have a hire date on or before 01/01/2022 are still employed as of 04/30/2022, with a retention bonus of \$750 paid in May of 2022, bonus will be paid as a onetime bonus and will not be part of base salary. Also, to modify the H.S.A. Contribution schedule to include the Represented employees while retaining the matrix of increasing the revenue account 11202 49330 by \$387,500, increase expense account 11202 50900 by \$387,500, increase revenue account 70312 49300 by \$250,000 and increase expense 70312 51700 by \$250,000.

Fiscal Note: A copy of the 2022 City of Racine Budget consisting of the General Fund, Special Revenue Funds, Debt Service Fund, Capital Project Funds, Enterprise Funds, and Internal Service Funds are on file in the Office of the Finance Director and on the City Website

A motion was made by Alder Taft, seconded by Alder West, to Approve the Amendment by Alder Tate II and Alder Taft to include modifying the step increases to take place for all non-represented employees as of January 1st of each year rather than their anniversary date. Add a retention plan bonus for non-represented, non-utility, full time employees that have a hire date on or before 01/01/2022 who are still employed as of 04/30/2022, with a retention bonus of \$750 paid in May of 2022, bonus will be paid as a one time bonus and will not be part of base salary. Also, to modify the H.S.A. Contribution schedule to include the Represented employees while retaining the matrix of increasing the revenue account 11202 49330 by \$387,500, increase expense account 11202 50900 by \$387,500, increase revenue account 70312 49300 by \$250,000 and increase expense 70312 51700 by \$250,000. The motion PASSED by the following vote:

AYES: 8 - Alder Jones, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Taft, Alder Meekma and Alder Lemke

NOES: 4 - Alder Coe, Alder Kaprelian, Alder Peterson and Alder Rouse

EXCUSED: 2 - Alder Santiago Jr and Alder Perez

A motion was made by Alder Peterson, seconded by Alder Coe, to Approve item 1 of the proposed amendment by Alder Rouse, Alder Kaprelian, and Alder Coe, Change the 3% Resident Wage Differential to be only for employees hired after 01/01/2022. The motion FAILED by the following vote:

AYES: 4 - Alder Coe, Alder Kaprelian, Alder Peterson and Alder Rouse

NOES: 8 - Alder Jones, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Taft, Alder Meekma and Alder Lemke

EXCUSED: 2 - Alder Santiago Jr and Alder Perez

A motion was made by Alder Kaprelian, seconded by Alder Coe, to Approve the H.S.A. proposed amendment by Alder Rouse, Alder Kaprelian, and Alder Coe and to supersede the H.S.A. proposed amendment by Alder Tate II and Alder Taft. The motion FAILED by the following vote:

AYES: 4 - Alder Coe, Alder Kaprelian, Alder Peterson and Alder Rouse

NOES: 8 - Alder Jones, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Taft, Alder Meekma and Alder Lemke

EXCUSED: 2 - Alder Santiago Jr and Alder Perez

A motion was made by Alder Taft, seconded by Alder McCarthy to Recommended For Approval as Amended. The motion PASSED by the following vote:

AYES: 8 - Alder Jones, Alder Horton, Alder West, Alder McCarthy, Alder Peete, Alder Taft, Alder Meekma and Alder Lemke

NOES: 4 - Alder Coe, Alder Kaprelian, Alder Peterson and Alder Rouse

EXCUSED: 2 - Alder Santiago Jr and Alder Perez

[0863-21](#)

Subject: Communication sponsored by Mayor Mason on behalf of the Finance Director to allocate any unassigned General Fund Balance in excess of 30% of the subsequent year's expenditures, if any, shall be assigned to the Budget Stabilization reserve account on an annual basis subsequent to Audit Review. Resolution 0273-17, dated August 2, 2017, is amended only to the extent that any unassigned General Fund Balance that is in excess of 25%, but no more than 30%, of the subsequent year's expenditures shall be assigned to the Wage and Benefit Provision account on an annual basis subsequent to Audit Review.

Staff Recommendation: To approve allocating allocate any unassigned General Fund Balance in excess of 30% of the subsequent year's expenditures, if any, shall be assigned to the Budget Stabilization reserve account on an annual basis subsequent to Audit Review. And to approve amending Resolution 0273-17 as requested

Recommendation of the Committee of the Whole on 11-01-2021:

To Approve

Fiscal Note: Calculation and allocation will be done by the Finance Director annually post audit.

Recommended For Approval

[0651-21](#)

Subject: Submission of the Proposed Waterworks 2022 Operations and Maintenance Budget, and the Proposed 2022-2026 Capital Improvement Plan, Recommending Adoption

Recommendation on August 17, 2021: Defer

Recommendation of the Waterworks Commission on September 21, 2021: To Adopt Operations & Maintenance Budget as presented

Recommendation of the Waterworks Commission on September 21, 2021: To Adopt Capital Improvement Plan as presented

FURTHER RECOMMEND, THE ITEM BE REFERRED TO THE COMMITTEE OF THE WHOLE

Recommendation of the Committee of the Whole on 11-01-2021:

To Approve

Recommended For Approval

[0652-21](#)

Subject: Submission of the Proposed Wastewater 2022 Operations and Maintenance Budget, and the Proposed 2022-2026 Capital Improvement Program, Recommending Adoption

Recommendation on September 21, 2021: To Adopt Operation & Maintenance Budget as presented

Recommendation on September 21, 2021: To Adopt Capital Improvement Program as presented

FURTHER RECOMMEND, THE ITEM BE REFERRED TO THE COMMITTEE OF THE WHOLE

Recommendation on August 17, 2021: Defer

Recommendation of the Committee of the Whole on 11-01-2021:
To Approve

Recommended For Approval

[0685-21](#)

Subject: Consideration of the 2022 Sewer Service Rates

Recommendation of the Racine Wastewater Commission on September 21, 2021: To adopt

FURTHER RECOMMENDS THAT THIS ITEM BE REFERRED TO THE COMMITTEE OF THE WHOLE

Recommendation of the Committee of the Whole on 11-01-2021:
To Approve

Recommended For Approval

Adjournment

The meeting was adjourned at 8:03 pm.