



Legislation Details (With Text)

File #: 0217-23 **Version:** A **Name:** Subject: Communication sponsored by Mayor Mason and Alder Taft on behalf of the City Administrator submitting the Local 321, International Association of Firefighters, 2021 - 2024 collective bargaining agreement for consideration.

Type: Communication **Status:** Passed

File created: 3/3/2023 **In control:** Finance and Personnel Committee

On agenda: 3/7/2023 **Final action:** 3/7/2023

Title: Subject: Communication sponsored by Mayor Mason, and Alder Taft, on behalf of the City Administrator submitting the Local 321, International Association of Fire Fighters, 2021 - 2024 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 03-06-2023: That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2021-2024 be approved.

Fiscal Note: The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31,2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Updated TA between City and Local 321_2021-2024 with Attachment A, 2. #0217-23 Resolution

Date	Ver.	Action By	Action	Result
3/7/2023	A	Common Council	Approved	Pass
3/6/2023	A	Finance and Personnel Committee	Recommended For Approval	

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