



Legislation Details

**File #:** 0339-23      **Version:** A      **Name:** Subject: Communication sponsored by Mayor Mason and Alder Taft on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.

**Type:** Communication      **Status:** Passed

**File created:** 4/5/2023      **In control:** Finance and Personnel Committee

**On agenda:** 4/17/2023      **Final action:** 4/17/2023

**Title:** Subject: Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 04-10-2023: That the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 be approved.

Fiscal Note: Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RFD SOA 2021-2024 TA\_Fully Initialed, 2. #0339-23 Resolution

| Date      | Ver. | Action By                       | Action                   | Result |
|-----------|------|---------------------------------|--------------------------|--------|
| 4/17/2023 | A    | Common Council                  | Approved as Presented    | Pass   |
| 4/10/2023 | A    | Finance and Personnel Committee | Recommended For Approval |        |