



City of Racine

City Hall
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Legislation Text

File #: 0249-23, **Version:** A

Subject: Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator, submitting the negotiated Racine Police Association 2021 - 2024 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 03-13-2023: Upon ratification by the Union, recommend approval of the negotiated Racine Police Association 2021 - 2024 collective bargaining agreement.

Fiscal Note: Includes wage Increases of 4% on January 1, 2021, 2022, and 2023 and 3% in 2024. Also includes a retention bonus of \$2,000 and a sick leave buyout option. The cumulative costs of the negotiated settlement over the four year period amount to approximately \$3,500,000 in wages and benefits. Base wages will increase by 15% over the term of the contract.