Legislation Details

File #:	0339-18	**Version:** A	**Name:**	Communication from the Human Resources Manager and the City Attorney submitting the Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement for consideration. (Res. 0117-18)
Type:	Communication		**Status:**	Passed
File created:	4/2/2018		**In control:**	Finance and Personnel Committee
On agenda:			**Final action:**	4/16/2018

Title: Subject: (Direct Referral) Communication from the Human Resources Manager and the City Attorney submitting the Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement for consideration. (Res. 0117-18)

Recommendation of the Finance & Personnel Committee on 4/9/2018: The Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement be approved as submitted.

Fiscal Note: The 2018 increases of 1% on January 1, 2018, and 1% plus $0.14 per hour on July 1, 2018 amount to approximately $64,500 in wages plus $12,900 in benefits (FICA, Medicare and WRS) for a total of $77,400 over 2017. The 2019 increases of 1% on January 1, 2019, and 1% plus $0.08 per hour on July 1, 2019 amount to approximately $55,900 in wages plus $11,200 in benefits for a total of $67,100 over 2018. The 2020 increases of 1.25% on January 1, 2020 and 1.25% on July 1, 2020 amount to approximately $54,700 in wages plus $10,900 in benefits for a total of $65,600 over 2019. The cumulative costs of the contractual increases over the three year period amount to approximately $462,600 in wages and $92,300 in benefits for a total cost of $554,900. Base wages will increase by 7.38% and $0.22 per hour over the term of the contract.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 0339-18

Date	Ver.	Action By	Action	Result
4/16/2018	A	Common Council	Approved as Presented	Pass
4/9/2018	A	Finance and Personnel Committee	Recommended For Approval	Pass