



## Legislation Details (With Text)

<b>File #:</b>	1149-18	<b>Version:</b>	A	<b>Name:</b>	Communication from the City Attorney and the Human Resources Manager submitting the Staff Officers Association of the Racine Fire Department 2018-2020 collective bargaining agreement for consideration.
<b>Type:</b>	Communication	<b>Status:</b>	Passed		
<b>File created:</b>	11/1/2018	<b>In control:</b>	Finance and Personnel Committee		
<b>On agenda:</b>		<b>Final action:</b>	11/20/2018		
<b>Title:</b>	Subject: Communication from the City Attorney and the Human Resources Manager submitting the Staff Officers Association of the Racine Fire Department 2018-2020 collective bargaining agreement for consideration.  Recommendation of the Finance & Personnel Committee on 11/12/2018: To approve the Staff Officers Association of the Racine Fire Department 2018 - 2020 collective bargaining agreement.  Fiscal Note: Association wages shall be adjusted to maintain a minimum of a 15% base pay differential for RFD SOA Battalion Chief position, 12.5% base pay differential for Division Chief 1 position and 10% base pay differential for Division Chief 2 position, all above the IAFF Local 321 Captain Firefighter/Paramedic highest base pay (i.e., end of 11th year) per Appendix 'A' of the Local 321 collective bargaining agreement. Anticipated additional costs: 2018, \$44,000; 2019, \$25,700; 2020, \$15,000. 2019 increase is included in the 2019 adopted budget.				
<b>Sponsors:</b>	Q.A. Shakoor II				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. #1149-18 Resolution				

Date	Ver.	Action By	Action	Result
11/20/2018	A	Common Council	Approved as Presented	Pass
11/12/2018	A	Finance and Personnel Committee	Recommended For Approval	Pass
11/7/2018	A	Common Council	Referred	

**Subject:** Communication from the City Attorney and the Human Resources Manager submitting the Staff Officers Association of the Racine Fire Department 2018-2020 collective bargaining agreement for consideration.

**Recommendation of the Finance & Personnel Committee on 11/12/2018:** To approve the Staff Officers Association of the Racine Fire Department 2018 - 2020 collective bargaining agreement.

**Fiscal Note:** Association wages shall be adjusted to maintain a minimum of a 15% base pay differential for RFD SOA Battalion Chief position, 12.5% base pay differential for Division Chief 1 position and 10% base pay differential for Division Chief 2 position, all above the IAFF Local 321 Captain Firefighter/Paramedic highest base pay (i.e., end of 11th year) per Appendix 'A' of the Local 321 collective bargaining agreement. Anticipated additional costs: 2018, \$44,000; 2019, \$25,700; 2020, \$15,000. 2019 increase is included in the 2019 adopted budget.