



## Legislation Details (With Text)

<b>File #:</b>	0217-23	<b>Version:</b>	A	<b>Name:</b>	Subject: Communication sponsored by Mayor Mason and Alder Taft on behalf of the City Administrator submitting the Local 321, International Association of Firefighters, 2021 - 2024 collective bargaining agreement for consideration.
<b>Type:</b>	Communication	<b>Status:</b>			Passed
<b>File created:</b>	3/3/2023	<b>In control:</b>			Finance and Personnel Committee
<b>On agenda:</b>	3/7/2023	<b>Final action:</b>			3/7/2023
<b>Title:</b>	Subject: Communication sponsored by Mayor Mason, and Alder Taft, on behalf of the City Administrator submitting the Local 321, International Association of Fire Fighters, 2021 - 2024 collective bargaining agreement for consideration.				

Recommendation of the Finance and Personnel Committee on 03-06-2023: That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2021-2024 be approved.

Fiscal Note: The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31, 2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Updated TA between City and Local 321\_2021-2024 with Attachment A, 2. #0217-23 Resolution

Date	Ver.	Action By	Action	Result
3/7/2023	A	Common Council	Approved	Pass
3/6/2023	A	Finance and Personnel Committee	Recommended For Approval	

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of the contract.