

City of Racine

## Legislation Details (With Text)

File #:	0339	9-23	Version:	A	Name:	Subject: Communication spor Mason and Alder Taft on beha Administrator submitting the F Association, 2021 - 2024 colle agreement for consideration.	alf of the City Fire Staff Officers'
Туре:	Communication				Status:	Passed	
File created:	4/5/2023				In control:	Finance and Personnel Comr	nittee
On agenda:	4/17/2023				Final action:	4/17/2023	
Title:	<ul> <li>Subject: Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.</li> <li>Recommendation of the Finance and Personnel Committee on 04-10-2023: That the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 be approved.</li> <li>Fiscal Note: Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.</li> </ul>						
Sponsors:	com	Taci.					
Indexes:							
Code sections:							
Attachments:	1. RFD SOA 2021-2024 TA_Fully Initialed, 2. #0339-23 Resolution						
Date	Ver.	Action By	/		A	ction	Result
4/17/2023	А	Commor	n Council		A	pproved as Presented	Pass
4/10/2023	А	Finance	and Persor	nnel C	ommittee R	ecommended For Approval	

**Subject:** Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.

**Recommendation of the Finance and Personnel Committee on 04-10-2023:** That the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 be approved.

**Fiscal Note:** Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.